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(Cybersecurity) Head of SRE Cryptography Engineering

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Company: HSBC Service Delivery (Polska) Sp. z o.o.

Location: Kraków

Category: computer-and-mathematical

(Cybersecurity) Head of SRE Cryptography Engineering

Miejsce pracy: Kraków

Technologies we use

Operating system

Windows

About the project

The Cybersecurity Head of SRE Cryptography Engineering will be member of Global Cybersecurity SRE (Site Reliability Engineering) function. The function is responsible for Build, Deploy, maintain of all Cryptography technologies that protects the company. This ensures that the highest standards of availability and security are maintained across all Cybersecurity tooling and that the function will maintain capability. The role primarily requires leadership & team management expertise as well as technical expertise.

Your responsibilities

Lead sizable team ofCryptography engineers including team building, skill development, performance reviews, hiring.

Present Cryptography remit on various executive forums and executive operation meetings.

Prioritize day to day team workload.

Plan and execute technology refresh of existing HSM (Hardware Security Modules)

environment

Plan and execute capacity management.

Perform IT service ownership responsibility such as access reviews, disaster recovery exercises, backup and recovery, application configuration.

Mentor and develop Cryptography engineers.

Work closely with control owners, product owners and capability owners on:

Application architecture.

Feature enhancements.

Application and infrastructure dependencies.

Product roadmap.

Product & Project delivery.

Our requirements

Proven track record of project delivery in Cryptography space.

Proven track record of leadership, team building and development.

Experience in build, operate and deploy of Cryptography tools and technologies.

Experienced in one more of Cryptography tools and technologies such that PKI, HSM (Thales, Entrust, Atalla, SafeNet..), Certificate Management, Active Directory Domain Services, Active Directory Certificate Services.

Familiarity with Crypto Key ceremonies.

Excellent interpersonal skills, including collaboration, facilitation, and negotiation.
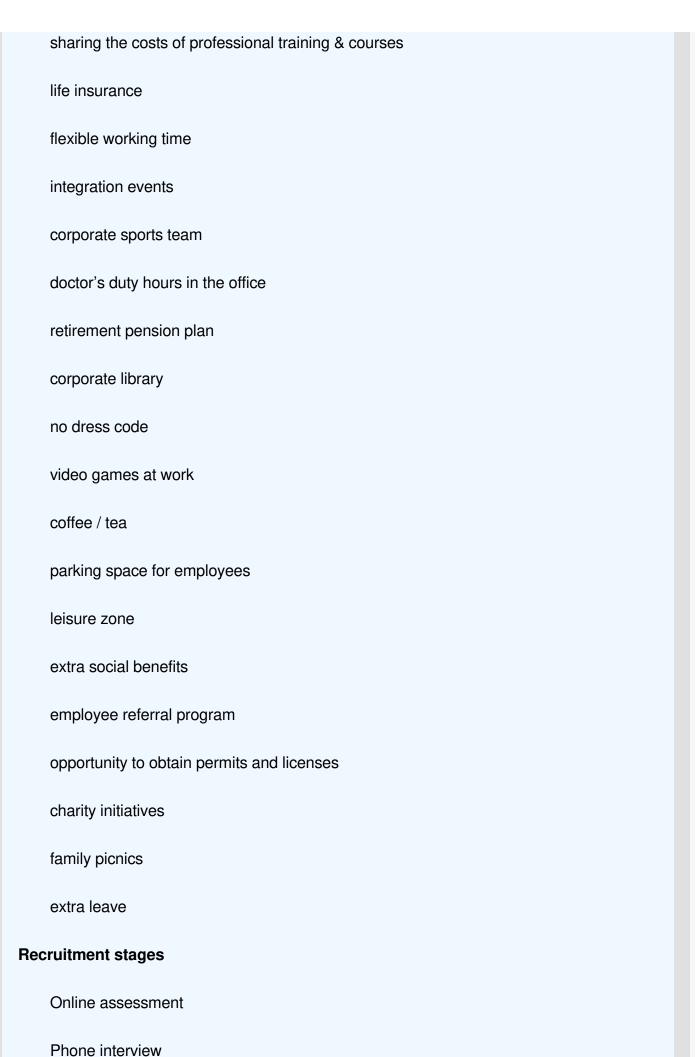
Ability to lead sizable global teams and work effort.

Ability to work through ambiguity and escalate issues to maintain project momentum.

Interaction with multiple global teams (IT, product owners, risk stewards, digital

business technology teams, change management).

Experience working in a highly regulated environment is essential.

Excellent verbal and written communications skills.

What we offer

Competitive salary

Annual performance-based bonus

Additional bonuses for recognition awards

Multisport card

Private medical care

Life insurance

One-time reimbursement of home office set-up (up to 800 PLN)

Corporate parties & events

CSR initiatives

Nursery and kindergarten discounts

Language classes

Financial support with trainings and education

Social fund

Flexible working hours

Free parking (Cracow office)

Benefits

sharing the costs of sports activities

private medical care

sharing the costs of professional training & courses

life insurance

flexible working time

integration events

corporate sports team

doctor's duty hours in the office

retirement pension plan

corporate library

no dress code

video games at work

coffee / tea

parking space for employees

leisure zone

extra social benefits

employee referral program

opportunity to obtain permits and licenses

charity initiatives

family picnics

extra leave

Recruitment stages

Online assessment

Phone interview

Job interview

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