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Accountant, Polish Speaking - Remote

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Company: WilsonHCG

Location: Poland

Category: business-and-financial-operations

Accountant, Polish Speaking - Remote

WHO WE ARE

WilsonHCG is one of the fastest-growing recruitment process outsourcing (RPO) companies in the world. Headquartered in the United States, WilsonHCG is a multi-award-winning talent solutions provider, which means we offer a variety of HR solutions that span recruiting and talent management. In short: We help businesses build modern workforce programs.

As a leader in our field, we have a global footprint that covers six continents and 65 countries. We're passionate about revolutionizing the way organizations think about recruiting and we believe that people are the most significant aspect of any company.

Useful links

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WHAT WE DO

Wilson Human Capital Group, or WilsonHCG, is a business of people helping organizations with recruitment process outsourcing (RPO) and talent acquisition solutions for some of the most recognizable brands in the world. WilsonHCG employees are hands-on contributors that create a genuine and transparent culture. This allows us to act as long-term strategic partners for our team, clients and each other.

Our people define us, and we hire based on character rather than just skills. is what sets us apart: collaboration, ownership, integrity, communication and passion. It's part of our daily efforts to grow and evolve.

Learn more about us on social media

YOUR DAY IN THE LIFE

The Accountant position is responsible for the accounting operations of the company, to include the timely production of periodic financial reports, maintenance of an adequate system of accounting records, and a comprehensive set of controls and budgets designed to mitigate risk, enhance the accuracy of the company's reported financial results, and ensure that reported results align with generally accepted accounting principles and international financial reporting standards. WilsonHCG seeks an ambitious and driven individual who has strong technical accounting skills, acquired through corporate or public accounting experience and experience developing systems and processes in a growth environment.

ABOUT YOU

Manage accounting and financial reporting

Establishing and coordinating all accounting procedures for the business unit

Investigating significant trends/variances in financial data

Providing daily and/or weekly analysis, and reporting on operational performance

Leading in the formulation of the budget and preparing the monthly budget variance analysis

Enhance, maintain, and align with a system of internal controls

Management:

Assist with the maintenance of a documented system of accounting policies and procedures

Collaborative Interaction with management and other department leaders

Assist with leading all aspects of the operations of the accounting department, including the design of an organizational structure adequate for achieving the department's goals and objectives

Handle the accounting operations of subsidiary corporations, especially their control systems, transaction-processing operations, and policies and procedures

Manage Transactions:

AP, AR, Payroll, and Billing transactions are recorded promptly and accurately

Manage all monthly bank reconciliations to completion

Ensure that required debt payments are made on a timely basis

Maintain the chart of accounts on an orderly accounting filing system

Support a system of controls over accounting transactions

Reporting:

Issue timely and complete financial statements

Coordinate the preparation of the corporate annual report

Recommend benchmarks against which to measure the performance of company operations

Calculate and issue financial and operating metrics

Assist with coordinating the production of the annual budget and forecasts

Calculate budget variances and report significant issues to management

Updating for a system of management cost reports

Provide financial analyses as needed for capital investments, pricing decisions, and contract negotiations

Compliance:

Assist with coordinating the flow of information with external auditors for the annual audit

Monitor debt levels and compliance with debt covenants

Follow local, state, and federal government reporting requirements and tax filings

REQUIREMENTS

Bachelor's degree in accounting or other similar major.

At least 3 years of accounting experience. Knowledge in the service industry would be

preferred but not required.

CPA/MAcc/MBA preferred, but not required.

Experience with Workday is helpful, but not required.

Fluent in Polish and English; Spanish and German are a bonus!

INTERVIEW PROCESS

This is an illustration of our Interview process – this is subject to change

WHAT WE OFFER

We are committed to providing a flexible and inclusive work environment that promotes collaboration and work-life balance. As part of our commitment to our employee's satisfaction, we offer optional hybrid work arrangements across multiple locations, including Tampa, FL, Raleigh, NC, Manchester, UK, Krakow Poland, and Guadalajara, MX. Not based in one of these locations? No worries! We have remote employees based around the world. Interested in learning more about our global presence?

Culture of Recognition: Our employee and leadership recognition programs are crafted to acknowledge our DNA, celebrate our successes and build professional esteem

Unlimited Paid Time Off (MyTime), regional holidays, and the ability to work from home

Comprehensive benefits package including medical, dental, vision, disability and life insurance, and retirement savings.

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