

Accounting Analyst, Foreign Subsidiaries (Poland)

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Company: Innovaderm

Location: Poland

Category: business-and-financial-operations

Accounting Analyst, Foreign Subsidiaries (Poland)

Poland

Corporate - Finance

Full-time

The **Accounting Analyst, Foreign Subsidiaries** is responsible for the preparation of consolidated financial statements, overseeing intercompany transactions and foreign currency matters, including foreign currencies risk management, as well as ensuring indirect tax requirements are implemented.

The **Accounting Analyst, Foreign Subsidiaries** reports to the Financial Controller and collaborates with several teams for the annual budget and forecast process.

More specifically, the **Accounting Analyst, Foreign Subsidiaries** must:

Responsible for oversight of all intercompany transactions including compliance with Intercompany Transfer Pricing agreements, as well as the completeness and accuracy of the Intercompany accounts;

Responsible for oversight of all foreign currency matters, including foreign currency risk management;

Perform monthly reconciliations and financial reporting packages for corporate and international entities ensuring compliance with accounting standards;

Prepare monthly schedules and entries for the close process at the Corporate level;

Participate in the analysis of various ledger accounts;

Participate in the cash management function;

Participate in the Group's annual insurance renewal process;

Coordinate and participate in the preparation of annual audit files;

Responsible for serving as the point of contact to foreign subsidiaries book keeping firms, for all international accounting matters;

Review and analyze VAT /GST data and returns;

Assist in the preparation of tax returns for international subsidiaries;

Assist with various international government tax audit;

Assist with indirect tax related to question and matters;

Monitor tax legislative changes and analyze the impact to the business, including changes to processes and ERP systems;

Collaborate with business and FP&A in the annual budget and forecast process;

Responsible for the implementation of consolidation and eliminating process.

Establish best practice for day-to-day international accounting activities.

REQUIREMENTS

Education

Bachelor's Degree in Accounting or Finance

Accounting certification such as ACCA, CPA, CIMA or equivalent is an asset

Experience

Minimum of years of experience in accounting or similar role

Experience in a large multinational company in a growing environment a plus

Experience with Infor FSM or other large ERP systems is an asset, along with experience in consolidations

Knowledge and Skills

Thorough understanding of Generally Accepted Accounting Principles, and basic knowledge of international accounting requirements

Excellent command of the tools of the Microsoft Windows Suite (, Excel)

Ability to multi-task, stay organized, and prioritize deadlines in a fast-paced and continuously changing environment

Energetic, detail-oriented, and positive attitude

Solid communication skills (oral and written) in English

OUR COMPANY

The work environment

At Innovaderm, you will work with brilliant and driven colleagues. Our values are collaboration, innovation, reliability and responsiveness. We offer a stimulating work environment and attractive advancement opportunities.

In this position, you will be eligible for the following perks:

Flexible work schedule

Permanent full-time position

Vacation, PPK, health allowance

Home-based position with teleworking allowance

Ongoing learning and development

About Innovaderm

Innovaderm is a contract research organization (CRO) specialized in dermatology. Since its beginnings in , our organization has benefited from a solid reputation for the quality of its research and services exceeding the expectations of its clients. Based in Montreal, Innovaderm continues to grow and expand in North America and Europe.

Innovaderm is committed to providing equitable treatment and equal opportunity to all individuals. As such, Innovaderm will provide accommodations throughout the recruitment and selection process to applicants with disabilities, upon request.

Innovaderm only accepts applicants who can legally work in Poland.

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