

Accounting Lead

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Company: Euroclear

Location: Poland

Category: office-and-administrative-support

Division : Finance

Description of the function

You will join the Financial Division in our Group Accounting Services (GAS) department as Accounting Team Leader where you will manage a team of 8 accountants.

Main roles

Managing a team of (associate) accountants within our Finance shared service center.

Coordinating the daily activities of your accounting team and ensuring that all major projects, month-end, and year-end reports are completed accurately and on time.

Supervise the team progress of financial and accounting objectives

Evaluating, developing, and improving department controls, systems, and procedures that increase accuracy and efficiency.

Follow-up general accounting activities, including the preparation, maintenance and reconciliation of ledger accounts and financial documents, such as balance sheets, profit-and-loss statements and capital expenditure schedules.

Lead a team of professionals with a focus on people empowerment and accountability to drive outcomes. Give regular feedback and allocate sufficient time for people's development and support.

Perform month-end analytical reviews of the accounts, explaining fluctuations to key collaborators (cost accounting analysis).

Support the team for the preparation, recording, analysing and reporting accounting transactions and ensures the integrity of accounting records for completeness, accuracy and compliance with accepted accounting policies and principles.

Maintain, implement, and adhere to internal controls. Also ensure that accounting procedures align with Belgian GAAP.

Identify areas for improvement in execution and take action to make it a success.

Ensure that the balance sheet accounts are coherent and accurately reconciled.

Conducts or assists in the documentation of accounting projects

Get along with internal and external auditors

Qualifications and experience

Bachelor or Master in Finance / Accounting with several years of experience in team management

Who you are

You have confirmed people management experience and excellent interpersonal communication skills.

You have Leadership skills in leading and developing a team of accounting professionals.

Strong understanding of accounting, finance, and management principles.

Good knowledge of MS Office (excel) and accounting principles.

You pay attention to details and accuracy, and have a fast learning, analytical and pro-active attitude.

You know how to set priorities and are stress-resistant.

You have experience in working with an integrated ERP system, preferably Oracle.

You are proficient in English.

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