

Aftermarket Distribution Center Manager

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Company: SPX FLOW

Location: Bydgoszcz

Category: other-general

Aftermarket Distribution Center Manager for EMEA

Location: Bydgoszcz, Poland

About SPX FLOW

SPX FLOW, Inc. manufactures and supplies engineered flow components, process equipment, and turn-key systems. The Company offers 20 brands of pumps, valves, mixes, air dryers, hydraulic tools, homogenizers, separators, and heat exchangers, filtration solutions as well as aftermarket parts and services.

We serve food and beverage, health, and industrial manufacturers, bringing together trusted brands and technologies to meet new consumer expectations and anticipate industry trends. Many of your household goods & favorite snacks may have been created with the help of SPX FLOW solutions.

SPX FLOW has been established for over 100 years! Headquartered in North Carolina, we have operations in more than 25 countries and a broad global customer base. Our 5000 employees worldwide innovate to design, deliver and service high-value solutions for our customers.

About the Role

We are currently searching for a Distribution Center Manager who will be responsible for driving safety, quality, service level, and productivity by planning, developing, supervising, and directing all aspects of aftermarket fulfillment operations through the Aftermarket Fulfillment Center. In this position, you will be looking after distribution of spare parts for our Nutrition & Health

brands on the EMEA market. You will be leading a team of approximately 9-10 employees based in Bydgoszcz.

About Your Responsibilities

Manage the day-to-day operations of all DC functions including goods receipt, put-away, material picking/kitting, packaging, and shipping.

Ensure levels for staffing, safety, productivity, inventory accuracy, quality, lead time, and on-time delivery (OTD) are maintained for the DC.

Resolve issues related to past due backlog and implement preventative actions to prevent recurrence.

Maintain procedures and work instructions for all DC operating functions.

Develop and provide continuous training opportunities for personnel to promote and provide growth opportunities within the aftermarket organization.

Promote a safe working environment through leadership and a proactive safety program including managing SafetyHub training for all direct reports.

Enable a culture of continuous improvement.

Implement changes in working conditions and use of equipment to increase safety/productivity of the DC.

Maintain a neat, clean, and organized facility.

Administer Time & Attendance system for all direct reports.

Hire and onboard new employees including working with recruiters. Also, offboarding of employees as needed.

Ensure 24/7 staff availability for afterhours emergencies (customer breakdown, facility issues).

Physical work in the DC may be required at times to fulfill workload demands and satisfy customer commitments.

Perform all tasks in accordance with SPX FLOW Business Conduct guidelines.

What Do You Need

At least an associate degree in Business, Engineering, or a related discipline.

Minimum 5 years of experience in a similar role.

Previous experience in managing a Distribution Center. Experience in aftermarket would be an asset.

Good knowledge of an ERP system (SAP preferred) and MS Office.

Fluent Polish and English.

Team management experience and strong leadership skills.

Excellent communication skills, self-motivated, self-starter, sense of urgency, personable and well-organized.

Ability to speak effectively in front of customers and employees.

Ability to solve practical problems and deal with a variety of variables in fulfillment situations.

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.

Managerial, Technical and Health & Safety certifications are encouraged.

About Your Benefits

Performance bonus (depending on company and personal performance).

Group insurance and private healthcare package.

English language courses.

Fit Profit card (partially sponsored by SPX FLOW).

Subsidies for meals at the company canteen.

Christmas vouchers.

Subsidies for vacation (Wczasy pod Gruszą).

Next steps?

If you have any questions, please feel free to contact our Recruitment Team. Contact person details:

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