

Application Tester

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Company: GetResponse

Location: Poland

Category: computer-and-mathematical

Are you passionate about ensuring the quality and reliability of software applications through meticulous testing? Do you thrive in a dynamic environment where you can collaborate closely with product owners, developers and fellow testers? If so, we have an exciting opportunity for you to join our team as a Software Tester!

About us GetResponse is a SaaS company recognized for its industry-leading email marketing and marketing automation software. We've been serving our customers since 1998 and are proud to have 350,000+ SMBs and 1,000+ enterprise customers on board. Our team is made up of 350+ fantastic individuals working in distributed locations. We're global, remote-friendly and multicultural, yet we share the same values.

Key responsibilities:

- analyze and understand test requirements, design test cases, and develop comprehensive test scenarios

- execute manual and automated tests, utilizing tools such as Selenium

- analyze test outcomes, identify defects and inconsistencies

- generate detailed reports to communicate findings to stakeholders

- cooperate closely with product owners, developers and other testers to ensure alignment on testing objectives

You may be the perfect fit if you have:

minimum 2 years of experience in developing automated tests, with a strong understanding of software testing methods

proficiency in Java and browser automation using Selenium

knowledge of Git

good insight into web technologies

experience in designing test scenarios for web-based applications

accuracy, inquisitiveness and patience are essential

excellent communication skills, both verbal and written

strong desire to learn and grow professionally

attention to detail and a critical approach

proficiency in both English (at least B2 level) and Polish

Nice-to-have:

experience with Appium for mobile application testing

knowledge of an automation library for browser testing, such as Playwright

knowledge of ITIL processes

bachelor's degree in Computer Science

experience working with Agile methodologies, particularly Scrum

Salary range:

Contract of employment: 7 840 – 13 940 PLN gross

B2B contract: 450 – 830 PLN net/man-day

Extra perks include

we work in a hybrid model for those based in the Tri-City area; employees based outside the area work fully remotely

home office set up – a one-time bonus for a maximum of 1000 PLN (or equivalent) to help set up your home office space

private medical care for employees and their family members

employee referral program – up to 10 000 PLN for recommending a friend

corporate life insurance

employee pension program (PPE)

flexible working hours and no meeting days – we want to help you adjust your schedule to your activities

wellbeing and mental health culture – mental health helpline, sport card, yoga classes, etc.

modern equipment – most of our teams work on MacBooks

language classes

internal initiatives like webinars, knowledge-sharing sessions, and more!

Apply and enjoy our (fully remote online) recruitment process!

1. Review stage: We'll check your resumé/CV to screen for various criteria and match your talents with opportunities.
2. Phone interview: We'd like to get to know you, and vice versa. Let us know why you want to join our team and why you'd be a great fit with us.
3. Final interview with Live Coding: It's your chance to shine and show that you're the perfect fit for the role. Meet your future manager and see what's in store for you.
4. Offer: If you have what it takes, accept our offer and — welcome aboard! Join our team and be in great company!

is the recruiter responsible for this process – if you have any additional questions, feel free to contact her!

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