

AVP - Compliance Risk Advisory

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Company: HSBC Service Delivery (Polska) Sp. z o.o.

Location: Kraków

Category: other-general

AVP - Compliance Risk Advisory

Miejsce pracy: Kraków

Your responsibilities

Providing expert support for country businesses (Wholesale and/or WPB) and Compliance teams in various Regulatory Compliance and Financial Crime Compliance processes.

Promoting and sustaining a risk-management culture in alignment with Compliance's role as the 2LoD.

Supporting the Team Head to improve and maintain day to day to running of the Compliance CoE Team and to ensure the efficient decisioning and execution of tasks, identifying process improvements and best practise.

Defining and adopting best practice through collaborating with our key business partners.

Consistently applying policy and governance frameworks, procedures, practices, and standards to ensure quality, effective Compliance advice and guidance.

Assisting any other Compliance project or initiative requiring support.

Our requirements

Degree or equivalent professional qualification in law, economics, accountancy or similar

field.

Proficiency in English and French language (written/spoken/formal).

Working experience as a Compliance officer (experience in Regulatory Compliance area would be highly appreciated).

Working experience in a major financial institution, within a matrix environment, including reporting internationally.

Strong analytical skills and the ability to support decisions with sound reasoning and clearly articulated justifications.

Understanding of the purpose, value, culture, and fundamentals of the Compliance function.

Ability to work effectively under pressure with competing and rapidly changing priorities is essential.

Strong collaboration, communication, and stakeholder management skills, with the ability to think laterally and solve problems.

What we offer

Stable job in professional team Possibility of remote work Car parking few minutes away from the office

Relax room (with massage chairs and area for yoga/stretch)

Bicycle racks in the underground garage and around the office; showers dedicated to cyclists Team building events Internal learning sessions Private health care (different options – from basic to VIP), employees' benefits: private life insurance, multisport

Benefits

sharing the costs of sports activities

private medical care

sharing the costs of professional training & courses

life insurance

flexible working time

integration events

corporate sports team

doctor's duty hours in the office

retirement pension plan

corporate library

no dress code

video games at work

coffee / tea

parking space for employees

leisure zone

extra social benefits

employee referral program

opportunity to obtain permits and licenses

charity initiatives

family picnics

extra leave

Recruitment stages

Online assessment

Phone interview

Job interview

Welcome to HSBC!

HSBC Service Delivery (Polska) Sp. z o.o.

HSBC is one of the world's largest banking and financial services organisations. Our global businesses serve more than 40 million customers worldwide through a network that covers 63 countries and territories.

HSBC Service Delivery (Polska) Sp. z o.o. is HSBC's global finance, operations, risk and technology centre. We use our unique expertise and capabilities to provide specialised services – our people range from technologists transforming the banking experience to operations professionals managing 1.7 trillion payments a year.

Our Purpose – Opening up a world of opportunity – explains why we exist. We are bringing together the people, ideas and capital that nurture progress and growth, helping to create a better world – for our customers, our people, our investors, our communities and the planet we all share.

Thank you for interest in HSBC..Before you apply, please note that we will take into the consideration only applications that include the following statement:“I hereby declare that I have familiarised myself with the Privacy Statement for Applicants published at <http://www.about.hsbc.pl/careers> and I give my consent to use my personal data included in my application for the purposes of recruitment in HSBC Service Delivery (Polska) Sp. z o. o. according to the rules described in the Privacy Statement for Applicants, as per the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR).”.Due to the high number of applications, we reserve the right to contact selected candidates only..In case you would like to resign from participation in the recruitment process or withdraw previously sent application, please email us at: krakow.recruitment@hsbc.com.

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