

## CEE Operations Controller

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Company: EssilorLuxottica

Location: Kraków

Category: other-general

### WHO WE ARE

We are EssilorLuxottica, a global leader in the design, manufacture and distribution of ophthalmic lenses, frames and sunglasses. The Company brings together the complementary expertise of two industry pioneers, one in advanced lens technologies and the other in the craftsmanship of iconic eyewear, to create a vertically integrated business that is uniquely positioned to address the world's evolving vision needs and the global demand of a growing eyewear industry.

With over 180,000 dedicated employees in 150 countries driving our iconic brands, our people are creative, entrepreneurial and celebrated for their unique perspectives and individuality. Committed to vision, we enable people to "see more and be more" thanks to our innovative designs and lens technologies, exceptional quality and cutting-edge processing methods. Every day we impact the lives of millions by changing the way people see the world.

### **Operations Controller - CEE**

#### **BU/Service: CEE Operations Controlling**

Ensure business planning activities (Budget, Forecasts, Monthly variance Reporting, ...) for CEE Operations (Omega / JZO / JaiKudo / Rhein Vision / Bairamoglou / Shamir ) on Manufacturing and Supply-Chain activities in compliance with EssilorLuxottica Standards and timetable and ensure accuracy on accounting and reporting costs. Provide advice on Capex opportunities, synergies, opex savings, and overall Financial advice to CEE Operations Management Team and EMEA Operations Finance.

## **Mission and Main activities:**

### **Business analysis**

Analyse and Report regularly to CEE Operations Director on the overall RX and distribution financial situation at prescription lab level.

Standardize reporting and financial planning activities as per EMEA standards.

Follow-up Manufacturing / Warehousing investments (Capex, Opex).

Propose / drive business cases in CEE Region on the transformation program.

### **Financial Planning**

Animate Budget, forecast and reforecast processes for CEE Operations.

Ensure timely reporting, control financial data and provide detailed explanations on monthly cost Variances on RX and SC.

Provide financial input for Mid-term plans

Ensure timely Capex control

### **Management**

Lead the CEE controlling team with the ambition to deliver objectives given by EMEA controlling dpt and CEE Operations Director.

Monitor yearly performance of the team in the objectives of leverage skills and competencies.

Ensure the development of Finance Operations teams in the Region, by bringing consistent training and support

Animate a Finance community to facilitate experience sharing between organisations.

### **Travel**

Regular trips to other CEE's industrial sites.

### **Qualifications**

Graduate or post graduate degree in Finance, with 5-10 years minimum of work experience in Finance Functions, ideally within Operations with exposure to manufacturing.

Good communication skills, both written and verbal in English, and work well with other departments/functions.

### Competencies

**Technical skills:** Mastery of financial Manufacturing activities and related financial planning activities Good knowledge of IFRS Accounting principles and consolidation techniques.

Good knowledge of RX manufacturing and supply-chain stakes and value elements Ability to work in Matrix with complex organizations and to manage ambiguity

**EssilorLuxottica leadership competencies: Business Acumen:** Knowing Group business, understanding and using information **Managerial Courage:** Honest & open communication, being able to take a firm stand when needed, being able to acknowledge his own mistakes, being able to solve difficult situations and remain objective **Drive for Results:** Committing and completing objectives, delivering work results, aligning, resourcing, changing when needed, applying best practices and giving recognition for results **Developing Others:** Hiring, assessing development needs, giving feedback, developing and promoting **EssilorLuxottica**

**Principles:** Respecting law and public regulations, respecting internal and external quality standards, health and security regulations and sustainable development Behaving and acting according to Essilor Values **Strategic Agility** Understanding, communicating and implementing strategy, building partnerships, innovating, being able to analyze short and longer term benefits and consequences, adapting and changing when necessary.

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