

Compliance Manager (MLRO team)

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Company: Revolut

Location: Poland

Category: other-general

About Revolut

People deserve more from their money. More visibility, more control, more freedom. And since 2015, Revolut has been on a mission to deliver just that. With an arsenal of awesome products that span spending, saving, travel, transfers, investing, exchanging and more, our super app has helped 35+ million customers get more from their money. And we're not done yet.

As we continue our lightning-fast growth, two things are essential to continuing our success: our people and our culture. We've been officially certified as a Great Place to Work in recognition of our outstanding employee experience! So far, we have 7,500+ people working around the world, from our great offices or remotely, on our mission. And we're looking for more. We want brilliant people that love building great products, love redefining success, and love turning the complexity of a chaotic world into the simplicity of a beautiful solution.

About the role

Compliance is a key team that ensures Revolut's products and processes meet the regulatory requirements and translate this into the best customer outcomes. They've got an outstanding ability to find solutions and carry out testing in a purely digital environment. Those data-driven experts know that better people and machines are the most effective way of managing conduct risk

We're looking for a Compliance Manager to ensure that the Financial Crime and Anti-Money Laundering Control Frameworks at Revolut are fully operating effectively against money

laundering

As a key member of the UK E-money FCC team, reporting into the MLRO and DMLRO, you will support the design, lead and shape the future of oversight and compliance. A sharp mind who can quickly identify money laundering risk and maintain our systems and controls, considering a range of factors. Be warned, this is a very hands-on role

Up for the challenge? Let's get in touch

What you'll be doing

Defining, developing, managing, refining and documenting the Financial Crime and AML Program to manage all sources of regulatory risk and provide reporting which meets the needs of our UK regulators, local and Group management

Working closely with the Group FinCrime function and other senior managers across the business to identify, assess, update and mitigate the regulatory compliance risks posed to Revolut and determining the priorities and resources required to effectively control them

Determining identification and verification standards for customer take-on and AML compliance

Managing the UK suspicious activity reporting (SAR) process, internally and externally

Communicating with all necessary staff to ensure they understand their responsibilities and are trained in Revolut policies and procedures to identify financial crime, escalate suspicious activity by making internal reports, and make external reports to the regulators and other law enforcement bodies in a timely manner

Receiving and promptly responding to enquiries from law enforcement agencies

Continuously developing, enhancing, and embedding the financial crime and AML risk framework for managing key regulatory and financial crime risks across the firm, ensuring that all processes are fit for purpose

Serving as a liaison to the local authorities, managing filings to the local Financial Investigation Unit (FIU)

Supporting the business where necessary regarding the launch of products to ensure regulatory requirements are met, as appropriate

Working cross-functionally across multiple teams to ensure execution against regulatory

requirements and internal policies

Collaborating with internal Compliance teams (such as Financial Crime, Compliance Operations, Risk & Controls) to identify clear steps necessary to mitigate those regulatory risks and provide those recommendations in the form of clear business requirements

Partnering with Product Owners to educate and drive the appropriate execution of compliance requirements

What you'll need

A bachelor's degree, with a relevant Master's Degree preferred or a professional qualification from an internationally recognised body (ICA, ACAMS)

3+ years of experience in a Financial Crime Compliance role

Experience either directly with FCA / PRA / BoE regulators, or with regulations and requirements associated with the FCA / PRA / BoE

Knowledge and experience of best practice in financial services regulation, fraud detection methodologies, and emerging practice in financial crime and money laundering typologies

Good communication skills with the ability to motivate others

Problem-solving and decision-making skills, with the ability to analyse complex information to identify the key issue/action and drive resolution

Deep knowledge of the UK regulatory environment and key financial crime regimes

Understanding of payment systems and markets with a focus on technology and mobile applications

Fluency in English

Compensation range

Vilnius: €5,200 - €5,700 gross monthly*

Lithuania: €5,200 - €5,700 gross monthly*

Other locations: Compensation will be discussed during the interview process

*Final compensation will be determined based on the candidate's qualifications, skills, and previous experience

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