

## Country Controller Poland

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Company: Carrier

Location: Warsaw

Category: other-general

### **Country:**

Poland

### **Location:**

Kolejowa 24, Ropczyce 39-100, Poland

**Location: Ropczyce, Subcarpathian Voivodeship**

**Role: Country Controller Poland**

**Contract type: Full time**

### **Build a career with confidence**

At Carrier, you're joining the world leader in healthy, safe, sustainable and intelligent building and cold chain solutions. We create solutions that matter for people and our planet – and our employees are the heart of it all. We are a company of innovators and problem-solvers who are united by The Carrier Way – our vision, values and culture.

As an employer of choice, we strive to provide a great place to work that attracts, develops and retains the best talent, promotes employee engagement, fosters teamwork and ultimately drives innovation for the benefit of our customers. In short, Carrier's greatest assets are the expertise, creativity and passion of our employees – and we're excited for you to join the team.

### **Discipline Description**

Develops, directs, plans, and evaluates accounting activities to ensure they are in alignment with US GAAP and Corporate policies with a clear focus on external reporting and statutory compliance matters. Accounting activities in this role will have oversight of closing

activities, reconciliations, statutory reporting, support of tax reporting and management of third-party activities. This role will have the designation of “Chief Accountant” for compliance matters specific to Poland. This role may support multiple entities and requires key knowledge and understanding given the complexities of the European environment for a Manufacturing, Distribution, Research & Development or Sales and Marketing organization. As a key business partner within Carrier Finance this role will engage in key projects and strategic initiatives while managing complex accounting activities.

### **Organizational Level Description**

Owns the actuals reporting, financial statement analysis, reconciliation reviews and reporting for country activities

Owns the full control environment for SOX reportable entities including quarterly certification requirements

Oversees third parties shared services and other third-party service providers (i.e., Genpact, Accenture, E&Y, PWC)

Strong communication and interpersonal skills with ability to interface with all organization levels and service providers

Ability to communicate and influence key Business Partners, Controllers, Finance Leads and external parties

Responsible to oversee, identify, communicate, and resolve financial and internal control matters

Provides support, manages or coordinates with Global Tax, internal and external auditors, and service providers

Responsible for all local compliance and tax matters including acting as signatory for all legal entities in country

### **Purpose**

Oversees and owns control reporting activities in accordance with US GAAP, local GAAP, and Carrier policies for all country requirements. Owns the balance sheet analysis and analytics, performs statutory reporting, provides support on tax matters, and oversees third-party activities including reconciliations and general accounting activities. Supports Business Unit

Controllership Leaders with key initiatives and BU focus items, as needed.

### **Responsibility Statements**

Manages accounting and oversees control activities for the business and third party shared service center partners

Performs reviews on financial results, closing of financial statements and compliance activities

Confirms procedures and controls are in alignment with US & Local GAAP reporting requirements and Corporate Policies

Key business partner to Finance and supporting any key activities to ensure correct accounting.

### **Our commitment to you**

Our greatest assets are the expertise, creativity and passion of our employees. We strive to provide a great place to work that attracts, develops and retains the best talent, promotes employee engagement, fosters teamwork and ultimately drives innovation for the benefit of our customers. We strive to create an environment where you feel that you belong, with diversity and inclusion as the engine to growth and innovation. We develop and deploy best-in-class programs and practices, providing enriching career opportunities, listening to employee feedback and always challenging ourselves to do better. This is .

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