

Digital Finance Transformation Expert (Consultant/Analyst) (ICH Europe)

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Company: Accenture

Location: Kraków

Category: business-and-financial-operations

Meet the CFO & Enterprise Value Team

As a **Process Transformation Expert (R2R, P2P, O2C)** in the **Intelligent Consulting Hub Europe Digital Finance Transformation Team** (part of Accenture's Strategy & Consulting practice), you will work at the heart of the CFOs' agenda, supporting them in their Digital Finance Transformation programs.

You will use your expertise and knowledge to support CFOs of our world-class Clients in transforming Finance into a digitally-enabled partner, driving the transformation agenda across the enterprise and providing real-time insights to the business decision-making process. You will implement innovative programs and employ state-of-the-art solutions and technologies to transform organizations end-to-end.

What will you do?

Act as a Digital Finance Transformation subject matter expert, working with Accenture's global teams to shape and implement innovative solutions enabling Finance Digital Transformation

Advise our clients on a wide range of Digital Finance Transformation discussions, focused on process design, harmonization and improvement, adoption of leading practices and implementation of Enabling Technologies

Contribute to process design and transformation discussions and workshops

Support design and implementation of solutions

Help shape Accenture's thought capital around current and emerging trends and enabling technologies in the Digital Finance Transformation area

Work across a dynamic, international team where English is the common language

Who and what we are looking for?

3+ years (Consultants) or 1+ year (Analysts) of practical and international experience in Finance Transformation programs execution for large scale organizations, including best in class process design, technology, and automation implementation

Knowledge and understanding of at least one of the Finance & Accounting (F&A) processes (**Record-to-Report, Procure-to-Pay, Order-to-Cash**) , including leading practices, platforms, and technologies

Ability and experience in working with mid-senior to senior stakeholders

Understanding of consulting work environment, supported by practical experience working in Finance Transformation projects

Project management experience a strong plus

Knowledge of F&A specific technology: ERPs (e.g., SAP, Oracle) and other enabling technologies (e.g., Ariba, Coupa, HighRadius, BlackLine, RPA, workflows, process mining, etc.)

Business acumen, good understanding of financial accounting fundamentals and key performance indicators in finance

Master's degree

Excellent English (written & spoken) is a must

Working Conditions:

Employment contract (Umowa o pracę)

Headquarter in Warsaw with offices in Cracow, Wroclaw, Gdansk or Lodz.

We are delivering our work mostly remotely but knowing that **Intelligent Consulting Hub Europe (ICH)** way of working is also based on traveling and serving advisory, typically

working closely with our Clients in their offices, willingness and ability to work at client's locations mostly across Europe, but also other locations, for short or long term is still required.

What we offer:

Challenging job in a dynamic, professional, international and multicultural environment

Opportunity to gain exceptional on Polish market, skills, knowledge and experience gained on large scale international projects

The unique chance to work in a global network using only state-of-the-art tools and technologies

One of a kind experience with best know-how, with broad access to certifications and professional industry-recognized trainings.

Very attractive and competitive salary as well as a well-defined career path shaped to the individuals career focus & priorities

Attractive benefits package: Remote/Hybrid way of work, Cafeteria System, Multisport card, Lunch card, Private medical care, Employee Assistance Program, AMEX Gold Card, Lounge Club Priority Pass, Life insurance, Employee referral program and much more...

If this sounds like the ideal role, career, and company for you, please apply online as soon as possible.

Intelligent Consulting Hub is a part of Europe Strategy & Consulting practice, pulling together multinational and cross-cultural professionals based at key locations across Europe. No matter what business, no matter where in the world, our unrivaled industry and function experts help our Clients to shape the future creating clearly defined, measurable value. We are delivering on the promise of technology and human ingenuity. Our Poland part of ICH Consulting Hub is located in Warsaw, Kraków, Wrocław, Łódź and Gdańsk. Your impact will be truly global as you will leverage an unmatched network of people, knowledge, tools and technologies and work alongside some of the best thinkers in the market.

“Join our world class capabilities and experience unique opportunities to grow your skills with us.” – **Małgorzata Nasiłowska, ICH Consulting Hub Lead**

Accenture is a leading global professional services company, providing a broad range of services in strategy and consulting, interactive, technology and operations, with digital

capabilities across all of these services. With our thought leadership and culture of innovation, we apply industry expertise, diverse skill sets and next-generation technology to each business challenge.

We believe in inclusion and diversity and supporting the whole person. Our core values comprise of Stewardship, Best People, Client Value Creation, One Global Network, Respect for the Individual and Integrity. Year after year, Accenture is recognized worldwide not just for business performance but for inclusion and diversity too.

“Across the globe, one thing is universally true of the people of Accenture: We care deeply about what we do and the impact we have with our clients and with the communities in which we work and live. It is personal to all of us.” –**Julie Sweet, Accenture CEO**

When applying please enclose the below statements:

I hereby express my consent to process my personal data included in my job offer by Accenture Sp. z o.o. or any other entity of the Accenture group for recruitment purposes and once the recruitment process is closed, I agree that Accenture Sp. z o.o. with its registered seat in Warsaw, 00-121, ul. Sienna 39 or any other entity of Accenture group places and processes my personal data in its database. I also express my consent to sending my personal data to third parties within the Accenture group pursuant to the Personal Data Protection Act of May 10, 2018 on the Protection of Personal Data (Journal of Laws of 2018, item 1000). I submit the data voluntarily. I have been informed about the right of access to the content of my data and about the possibility of correcting them.

Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration.

Please be advised that only selected candidates will be contacted.

Equal Employment Opportunity Statement

All employment decisions shall be made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status or any other basis as protected by federal, state, or local law.

Job candidates will not be obligated to disclose sealed or expunged records of conviction or arrest as part of the hiring process.

Accenture is committed to providing veteran employment opportunities to our service men and women.

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