

## Director of UX Design

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Company: Beekeeper

Location: Kraków

Category: other-general

Your Responsibilities  
**Vision & Strategy:** Lead the development of UX strategy and methodology for the frontline software category (FLUX). Drive and execute the UX vision, strategy and goals. Continuously assess market trends, user insights and competitive landscape to inform decisions and have a material impact on company goals  
**Cross-functional collaboration:** Partner closely with senior leadership (C-suite and peers) to foster great collaboration across teams and break down silos  
**Team leadership:** develop a world-class design team, coaching and empowering to lead solutions for the frontline teams across the full range of UX activities and processes  
**Advocacy and Innovation:** Represent the voice of the customer and the users in influencing company strategy and showcasing the ROI of UX. Drive and foster a culture of innovation to find and deliver an experience tailored to the pains and needs of frontline teams and that is a USP for the company  
**Scaling and PLG:** Identify and leverage opportunities to scale the organization and accelerate our product-led growth journey  
**What we are looking for** 10+ years of UX Design, 5+ years of leadership experience, several years of experience in B2B SaaS, with proven track record of success in:  
**Balancing company, product, and user-centered goals to help shape overall product strategy**  
**Hiring, growing & developing UX teams in a scaling B2B SaaS organization**  
**Great communication, presentation, interpersonal and analytical skills:** the ability to communicate clearly and persuasively across different audiences and varying levels of the organization, backed by qualitative and quantitative insights  
**Results-oriented for the end-user AND the business**  
**Working across organizational boundaries to define, manage, and prioritize work**  
**Collaborating with (Product) Marketing and go-to-market teams to position the Beekeeper**

solution and incorporating the market feedback into own work and team  
Scaling product experience and team in a fast moving environment  
Advancing customer and end-user research and discovery in a B2B context  
Surfacing the business value of UX Bonus Points  
Experience with frontline-related products, customer and user needs  
Fluency in written and spoken German  
Experience with product led growth  
What we offer Competitive salary  
Phone & Home Internet costs reimbursement up to 80 PLN/month  
Private health care package with Luxmed Multisport Benefit card  
Creative Allowance – paid as 1000 PLN gross/month  
Home office set-up reimbursement up to 1000 PLN  
Personal Learning & Development Budget of 1500 USD/year  
Sabbatical Program – 1 month paid leave at 3, 5, 10 year tenure  
26 days of annual leave/year  
2 Mental Health days off per year  
Laptop for work purposes  
Hybrid working model  
Oh and don't forget about our Beekeeper Stock options!

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