

## ESG Reporting Manager

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Company: HSBC Service Delivery

Location: Kraków

Category: other-general

### **Some careers shine brighter than others.**

If you're looking for a career that will help you stand out, join HSBC, and fulfil your potential. Whether you want a career that could take you to the top, or simply take you in an exciting new direction, HSBC offers opportunities, support and rewards that will take you further

### **Your career opportunity**

Global Finance aspires to be the best finance function in the financial services industry, delivering powerful insights to our customers, within the bank and externally. We work as a seamless team to support HSBC's businesses to deliver our strategy. We champion innovation and continuous improvement as we strive to give our customers a consistently better experience.

### **What you'll do**

Coordinate the production of external Germany/ HBCE ESG disclosures.

Drive continuous improvement by suggesting ideas and supporting delivery of optimisation and improvement of ESG processes.

Build trusted relationships with contributors in the business and function areas to facilitate robust, balanced and informed reporting.

Build effective relationships with other relevant stakeholders as needed (e.g. Sustainability, Strategy, Risk, and Financial & Regulatory Reporting).

Assist in resolving senior management queries for HBCE.

Collaborate with teams across the businesses and functions to drive action and deliver high quality reporting.

Maintain awareness of industry and regulatory developments in Europe ESG disclosure requirements.

Help to maintain and drive strong controls around data integrity and accuracy for all ESG reporting.

**To succeed in this role you need to have:**

Minimum 7 years' experience within Finance at a major institution, ideally with experience of quantitative and qualitative data analysis and new reporting requirements.

Project management and business analysis skills, including creating lean processes and governance structures.

Commercial outlook – able to connect numbers, performance drivers and 'real world' events.

Knowledge and experience with financial and regulatory reporting data and systems.

Knowledge of HSBC's business strategy, operations and structure.

Highly-motivated, diligent, collaborative, personable and capable of working independently and exercising judgment.

Strong people and communication skills – able to develop and articulate a viewpoint when working with a broad range of stakeholders.

Able to prioritise tasks, resolve problems and respond effectively to emerging issues

## What you'll learn

Competitive salary

Annual performance-based bonus

Additional bonuses for recognition awards

Multisport card

Private medical care

Life insurance

One-time reimbursement of home office set-up (up to 800 PLN).

Corporate parties & events

CSR initiatives

Nursery discounts

Financial support with trainings and education

Social fund

Flexible working hours

Free parking

**If your CV meets our criteria, you should expect the following steps in the recruitment process:**

Online behavioural test

Telephone screen

Job interviews with the hiring manager

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