

European Finance Graduate Program

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Company: Ecolab

Location: Kraków

Category: educational-instruction-and-library

JOB DESCRIPTION

Let your degree take you places – International Finance careers with a difference

Working in Finance at Ecolab means working across all our businesses. You are empowered to make an impact right away. Success in this team is about cooperating and partnering effectively with others, working ethically to deliver results. Working in a team gives an opportunity to work with people from all cultures and backgrounds to deliver a single goal.

Prepare yourself to be a future international finance leader!

The Finance Development Program is a graduate program with a difference. This is our fast-track initiative for building our future international finance leaders.

You will get meaningful international experience through the **three years** of the program, with time spent **working in an international environment, with top finance leaders**. You will have the opportunity to stretch your limits and knowledge while learning how finance works.

From day one you will contribute. You will grow quickly and will work on high-impact, high-visibility projects that will help you kick-start your finance career.

Working at Ecolab is more rewarding than just helping to make a difference in the world.

It's about being part of a team that gets results, has fun, and makes huge positive contributions to the lives of others. What's more, you'll be rewarded with an exciting chance to grow and develop your career in a world-leading organization. You'll be given full training so that you soon become a real expert in what you do, carving your own career in finance.

There is also professional education support available, on top of our competitive salary

and benefits package.

Program highlights:

Three-year rotation program for recent finance, economics, or business graduates.

One experience working in **Financial Planning & Analysis** based in Krakow including time spent supporting performance management cycle, business forecast, business planning, actuals analysis, and reporting activities,

One Experience supporting **Supply Chain Finance** in Budapest - where you will build your skills on costing, plant controlling, and forecasting.

One experience in our **Commercial Finance** team based in Krakow - using your analytical and influencing skills, you'll help your assigned division make smart customer deals

Structured learning and training opportunities, including funding of **CIMA professional qualification** , and targeted Ecolab finance content

Competitive salary and benefits package - including financial and relocation support for all assignments completed outside of Poland

Structured career progression and permanent contract of employment

From the start of your journey, you'll join our team in our Business Services Centre in Krakow. You'll join us on a permanent contract of employment with our Polish company, and this will be your base throughout the program. Although your roots will be in Krakow, our aim is to give you real international experience while you learn the fundamentals of corporate finance.

What you'll need?

Degree in finance, business, or a related field

Fluency in English, and other European languages beneficial

Energy and action-driven attitude

First-rate attention to detail with great communication skills

Analytical skills

Mobility. This program involves roles in different locations: Krakow and Budapest

About living and working in Poland

Poland has a strong economic position in Europe, with low costs of living, a vibrant culture, and a huge number of global organizations with significant operations, it's a great place for those looking for a head-start in their graduate career. Although known to many as a huge international student hub and a tourist city, Krakow is also one of the global hotspots for international business processing, shared services, and outsourcing. It's a city with a real multicultural feel. English is spoken widely and there is a great international community. What is more, Cracow is our Centre of Excellence for Finance with top talented leaders who are open to sharing their experience. Here you will have a chance to involve yourself in different initiatives and participate in magnificent events and our Centre life. Additionally, it is an amazing opportunity to build your network with different types of specialists with diverse functions.

Own your future. Impact what matters!

Our Commitment to Diversity and Inclusion

Ecolab is committed to fair and equal treatment of associates and applicants and furthering the principles of Equal Opportunity to Employment. Our goal is to fully utilize minority, female, and disabled individuals at all levels of the workforce. We will recruit, hire, promote, transfer and provide opportunities for advancement based on individual qualifications and job performance. In all matters affecting employment, compensation, benefits, working conditions, and opportunities for advancement, Ecolab will not discriminate against any associate or applicant for employment because of race, religion, color, creed, national origin, citizenship status, sex, sexual orientation, gender identity and expressions, genetic information, marital status, age, or disability.

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