

Finance Director - Board Member

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Company: Page Executive

Location: Gdańsk

Category: other-general

Aim to enhance the company's value with a plan to triple its size

Establishment of a new production facility

About Our Client

Our client is a well-recognized an Investment firm headquartered in Warsaw/Poland. They are professional investment entity specialising in the acquisition of the family-owned businesses with growth potential, supporting portfolio companies with competences to professionalise and scale-up. For a new venture, we are seeking an experienced CFO who, alongside the new owner, will lead the ambitious development plan of the company, with potential for further geographical expansion. This role involves partnering with the business to drive value creation, overseeing complex projects, including the establishment of a new production facility and M&A.

We are currently seeking to recruit an experienced and forward-thinking Finance Director - Board Member to support the company in strengthening its market position. As a CFO, you will act as a partner, providing high-quality financial services for a production company and developing relationships with multiple individuals, including those from a private equity company (the 100% shareholder). The role will be based in the Tri-City / close to Gdańsk, Pomeranian voivodeship.

Job Description

Co-creation and implementation of financial and business strategies, participation in company development initiatives

Close collaboration with the Investment Fund, CEO, and other management members in enhancing the company's value

Taking a lead role in budgetary planning and management for the establishment of a new production facility

Collaboration with a general contractor to ensure the successful execution of the entire investment project; oversight of financial aspects related to the project budget, including cost control measures and adherence to financial parameters

Support for the continued dynamic growth of the organization in terms of market share both in Poland and internationally

Responsibility for creating and delivering high-quality managerial information, analyses, recommending business scenarios

Board-level work, strategic planning, creating simulations and business models, and advising on future investments based on them

Management of the company's working capital, oversight of sales efficiency and product profitability; close collaboration with other company departments as a Business Partner; Crucially, responsible for managing the company's liquidity by utilizing available forms of financing such as credit, leasing, etc.

Participation in initiatives focused on analyzing sales results, margins, and shaping pricing policies

Act as a co-pilot in further digitalisation and automation of the company's processes

Development of the Management Information System with a focus on ERP/BI tools

Create the new reporting process in the company, defining new priorities, and preparing a plan for new implementations

Create a professional finance team, including Controlling, to enhance the overall financial management visibility and capabilities of the organization

The Successful Applicant

Educated to university degree level

Experience in cooperation with a Private Equity environment would be an added value

Several years of experience in the position of Finance Director (Board level) in dynamically growing companies is a must; preferred organizations in the manufacturing sector

Experience in driving value creation and change management projects is a key

Successful track record in building, nurturing and leading teams - a leader, practicing value-based leadership, with high potential

IT literacy - experience with ERP systems

Strong interpersonal skills to immediately establish the necessary credibility on all the levels of the organization

Ability to motivate and influence others without direct line authority

Strong abilities to build relationships and manage multiple stakeholders' interests

Project management experience, excellent organizational skills, with ability to set priorities and meet tight deadlines

Strategic view, strong conceptual skills

Fluency in English and Polish is a must

What's on Offer

Our Partner guarantee an individual approach to investments and a partnership-based collaboration

Exciting projects are underway, aiming to enhance the company's value with a plan to triple its size on EBITDA and quadruple its Revenue

An interesting moment to join the company and be a key part of the changes

A chance to create & re-shape new standards and influence on key company decisions

The place where entrepreneurial thinking is appreciated

This role will form part of the new Board of Directors

Place of work is close to Gdańsk, Poland

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