

Full Stack Engineer (Backend Heavy, Node.js, React)

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Company: BusRight

Location: Poland

Category: computer-and-mathematical

This role represents an opportunity to build technology that's mobilizing the our nation's future.

Big yellow school buses. Did you know that they are often managed by pen and paper? At BusRight, we're making school buses safer and more efficient for students, families, schools, and communities nationwide. Our backend supports our entire product suite: streaming real-time location data, computing efficient routes, sending live ETA notifications, all-in-one admin panel and much more.

This is a phenomenal opportunity for a senior engineer to make a major contribution to not just an engineering team's codebase, but its culture as well. We are looking for a candidate who has built apps that have achieved user bases of more than 100k daily users, updating data in real time (e.g., finance, transportation).

Role overview

As a Senior Full Stack (Backend-focused) Engineer, you will be instrumental in building out our company culture, development processes, and development roadmap. Furthermore, you will have the opportunity to help set company direction and influence transportation innovation. Joining our engineering team means:

- Building backend REST APIs to power up BusRight client applications - Parent App, Driver App, Admin portal and more!

- Migrating API services across a variety of technologies

Designing architecture of backend services

Designing performant and scalable data structures on top of PostgreSQL

Developing front-end web modules using React.js

Working with a mature, interdisciplinary dev team of outstanding engineers

Being in direct contact with the community of users

Participating in brainstorming sessions, customer feedback forums, and contributing ideas to our product

Requirements

Have at least 5 years of professional experience in programming WEB applications

Have advanced knowledge of Typescript and Node.js

Have a practical understanding of SOLID principles

Have strong knowledge of SQL and relational databases

Have experience in designing REST API's with performance and scalability in mind

Have experience with React or other frontend framework

Have experience with setting up, monitoring, and maintaining Backend services on cloud services (GCP/AWS or equivalent)

Have Bachelor's degree in Computer Science or related field, or equivalent work experience

Are able to mentor junior engineers, provide technical guidance and take ownership of projects.

Are proactive in identifying and solving problems, not just waiting for tasks to be assigned.

Are not afraid to challenge existing solutions and assumptions to ensure the best outcomes.

Are able to explain technical concepts to non-technical stakeholders.

Know how to work in cross-functional teams and understand the needs and perspectives of other departments.

Are a forward-thinker, willing to explore new technologies and approaches to improve products and processes.

Are able to quickly adapt to changing requirements or priorities.

Are aware of ethical implications of your work and can advocate for reasonable practices.

Eager to know how your work fits into the larger goals and vision of the company.

Embody our values, more

You get extra points for:

Experience with google cloud platform

Understanding the importance of loosely coupled code

Understanding of different refactoring techniques

Experience with TDD and general testing best practices

Experience with building mobile applications using hybrid solutions

Tech Stack

Backend: Typescript, Node.js, Koa, Express, Kysely, PostgreSQL, Firebase Firestore, Jest

Frontend: Typescript, React, React Router, Vite, CSS Modules (SASS), Storybook, Vitest

Hosted on Google Cloud Platform (Functions, Cloud Run, App Engine)

Benefits

Competitive Compensation in range of 80000\$ - \$140000 / year

\$500 Learning + WFH budget

Flexible PTO policy

Flexible Working Hours

Remote First Work

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