

German Speaking: Organizational Change Management Consultant

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Company: Infosys Consulting - Europe

Location: Poland

Category: life-physical-and-social-science

Be a part of a globally renowned management consulting firm that is on the front-line of industry disruption. We are a mid-size player with a supportive, entrepreneurial spirit that works with a market-leading brand in every sector, while our parent organization Infosys is a top-5 powerhouse IT brand that is outperforming the market and experiencing rapid growth.

Our consulting business is annually recognized as one of the Europe's top firms by the Financial Times and Forbes due to our client innovations, our cultural diversity and dedicated training and career paths we offer to our consultants. We are committed to fostering an inclusive work culture that inspires everyone to deliver their best.

Join our Talent & Organization team in Poland.

We are seeking purpose-driven professionals who are experienced in driving Organizational Change Management as a part of large international digital transformations. Our goal is to deliver a world class customer experience by realizing commitment to the transformation programs, true adoption to the new ways of working and with that ensure the transformations reaches their intended goals and ROI.

Organizational Change Management Consultant

Your responsibilities

Working on large scale international business transformation programs for our clients, focused on organization transformations, digital- and ERP implementations, Business Process Outsourcing.

As an Organizational Change Manager, you are an integral part of a larger project teams, focused on ensuring successful client delivery through customer experience

Bring in your change expertise to our clients and guide their stakeholders on the change journey.

You will develop and implement change strategies & plans, conduct change impact- and change readiness assessments, manage client stakeholders on all levels, plan and execute communications and organize training programs

Work as part of the Talent & Organization team and contribute to the development of our Organizational Transformation methodology and knowledge assets

Contribute to proposal creation and development of our service offerings in the area of Organizational Transformation

Infosys Consulting strives to empower their employees from all backgrounds to thrive, to grow in their careers, and to make a real, visible impact within the organization and beyond. You will become an integral part of a diverse and creative team within a genuinely innovative practice. You'll discover an inclusive and collaborative culture, working alongside highly motivated colleagues within a learning focused work environment. By joining Infosys Consulting you'll play a critical role in our successful growth story – we're looking forward to taking this journey with you.

Requirements

Your qualifications

** Candidates must be fluent German speakers

Higher education degree, e.g. in Organizational Development, Psychology, Business Management, Communication or other

At least 3+ years of relevant and recent consulting or business experience

Solid background in Organizational Change Management, continuous improvement, design thinking, learning & development and transformation experience

Proven track record of successfully delivering client engagements in the field of Organizational Transformation

Functional expertise in ERP (S/4Hana, SAP, Oracle) BPO/Outsourcing, Cloud, or Salesforce Transformation

Proactive self-starters, high energy, motivated and driving personality

Willingness to travel and an excellent command of English, additional language skills in German or French are highly desirable.

Benefits

Remote and flexible working.

Working with large blue chip international clients.

Chance to work on a diverse range of projects with industry leading professionals.

Multisport platform on which Infosys send every month special points and employee could buy benefits from platform for example multisport card, vouchers to hotels, restaurants, shops, tickets to theatre and cinema.

Private medical care free for employees and additional paid for family and couples.

Language courses in English, German and Polish now online usually 1h per week.

Access to training platform provided by Infosys.

Performance Bonus Scheme.

Referral Scheme (payment reward if your referral joins and completes the probation period).

Social Security, Paid Sick Leave, Paid Holidays.

Clear Career Progression.

Company laptop.

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