

Global Resilience Risk Specialist - Data Risk Senior Manager - Privacy

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Company: HSBC Service Delivery (Polska) Sp. z o.o.

Location: Kraków

Category: business-and-financial-operations

Global Resilience Risk Specialist - Data Risk Senior Manager - Privacy

Miejsce pracy: Kraków

Your responsibilities

Provide technical advice and support globally to ensure stakeholders understand and are aware of the control environment and assessment of privacy and retention risk globally commensurate with the scale and nature of operations

Support the ERM Business & Functions team to explain in non-technical terms the impact of issues or events, and top and emerging risks that may require changes (for example, to controls, resources or business operations) to remain within respective risk appetites

Support the ERM Business & Functions teams to ensure risk and control owners have clear understanding of the effectiveness of the current control environment

Monitor the local external environment to get early sight of emerging data risks and provide detailed guidance on controls required to mitigate against them. Build and maintain relevant cross-organisation and industry relationships

Deliver tailored and specific expertise across privacy and retention risk enabling 1LOD to successfully deploy and operate mitigating key controls

Provide technical guidance to support development and completion of ERM and regulatory reporting obligations (e.g. RAS, top & emerging risks, risk profile reporting,

RMM, Board reporting where relevant, etc.) in relation to privacy and retention risk

Ensure the root cause of relevant global operational risk issues and events are fully understood and correctly treated

Ensure any concerns with key controls and material change programmes, relevant to privacy and retention risk, are understood and escalated as needed

Our requirements

Strong level of business knowledge and data risk expertise

Strong level of risk management knowledge and relevant experience

Comprehensive knowledge of the internal control environment

A BA or BS University Degree, professional certificate in one or more specialist disciplines

Knowledge of data background, GDPR law and regulations

Previous managing risk experience

Nice to have financial/banking background

What we offer

Competitive salary

Annual performance-based bonus

Additional bonuses for recognition awards

Multisport card

Private medical care

Life insurance

One-time reimbursement of home office set-up (up to 800 PLN)

Corporate parties & events

CSR initiatives

Nursery discounts

Language classes

Financial support with trainings and education

Social fund

Flexible working hours

Free parking

Benefits

sharing the costs of sports activities

private medical care

sharing the costs of professional training & courses

life insurance

flexible working time

integration events

corporate sports team

doctor's duty hours in the office

retirement pension plan

corporate library

no dress code

video games at work

coffee / tea

parking space for employees

leisure zone

extra social benefits

employee referral program

opportunity to obtain permits and licenses

charity initiatives

family picnics

extra leave

Recruitment stages

Online assessment

Phone interview

Job interview

Welcome to HSBC!

Your career opportunity

Global Enterprise Risk Management (ERM) is a sub function of Group Risk. Its purpose is to make sure HSBC understands and is in control of its non-financial risk position. In addition, the function provides resilience risk stewardship to global businesses, functions, and entities we operate in.

Resilience Risk (RR) Specialists provide expert advice covering specific RR risk lens to ensure high quality advice, expertise and guidance is available across all the risk types of technology (including cyber) risk; data and information security risk; third party risk; contingency risk; physical security risk; building unavailability risk; workplace safety risk; payments and transaction processing risk.

The RR Specialists operate on an entity-wide basis and must work closely with their RR peers, specifically, the ORR Business and Functions aligned roles to support them by providing RR technical advice and guidance for their consumption and use in delivering their respective relationship management remits.

HSBC Service Delivery (Polska) Sp. z o.o.

HSBC is one of the world's largest banking and financial services organisations. Our global businesses serve more than 40 million customers worldwide through a network that covers 63 countries and territories.

HSBC Service Delivery (Polska) Sp. z o.o. is HSBC's global finance, operations, risk and technology centre. We use our unique expertise and capabilities to provide specialised services – our people range from technologists transforming the banking experience to operations professionals managing 1.7 trillion payments a year.

Our Purpose – Opening up a world of opportunity – explains why we exist. We are bringing together the people, ideas and capital that nurture progress and growth, helping to create a better world – for our customers, our people, our investors, our communities and the planet we all share.

Thank you for interest in HSBC..Before you apply, please note that we will take into the consideration only applications that include the following statement:“I hereby declare that I have familiarised myself with the Privacy Statement for Applicants published at <http://www.about.hsbc.pl/careers> and I give my consent to use my personal data included in my application for the purposes of recruitment in HSBC Service Delivery (Polska) Sp. z o. o. according to the rules described in the Privacy Statement for Applicants, as per the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR).”.Due to the high number of applications, we reserve the right to contact selected candidates only..In case you would like to resign from participation in the recruitment process or withdraw previously sent application, please email us at: krakow.recruitment@hsbc.com.

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