

Hedge Accountant

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Company: CAPCO

Location: Poland

Category: business-and-financial-operations

Hedge Accountant

at Capco Poland

CAPCO POLAND

We are a global technology and business consultancy, focused on the financial services sector. We are passionate about helping our clients succeed in an ever-changing industry.

We are:

Experts in banking and payments, capital markets and wealth and asset management

Committed to growing our business and hiring the best talent to help us get there

Focused on maintaining our nimble, agile and entrepreneurial culture

We are seeking a highly skilled and motivated **Hedge Accountant** with project experience to join our dynamic team. The ideal candidate will have a strong background in accounting, with a focus on hedge accounting principles, coupled with experience managing and executing financial projects.

THINGS YOU WILL DO

Perform hedge accounting activities including hedge effectiveness assessments, mark-to-market valuations, and hedge documentation

Manage the hedge accounting processes and the control framework around hedge accounting

Establish and maintain effective cash flow and fair value accounting hedges linking external

and internal derivatives to the range of underlying balance sheet positions using specialist knowledge and systems

Work with business finance functions to resolve outstanding issues and ensure a robust control framework is in place

Support Accounting Standards requirements including effectiveness testing, external disclosures

Effectively manage the P&L volatility generated by derivative hedging instruments using a range of hedge accounting methodologies

Working with IT support to develop the hedge accounting IT platforms

Ad hoc activities supporting projects across the wider team including hedge accounting support for strategic projects

SKILLS & EXPERIENCES YOU NEED TO GET THE JOB DONE

Bachelor's degree in Accounting, Finance, or related field; CPA or CFA designation preferred

Minimum of 5 years of experience in hedge accounting within a financial services environment

Proven experience managing and executing financial projects, including project planning, execution, and reporting

Strong understanding of hedge accounting principles, derivative instruments, and financial markets

Excellent analytical skills with the ability to interpret complex financial data and communicate findings effectively

Proficiency in accounting software and Microsoft Office Suite, with advanced Excel skills

Ability to work independently and collaboratively in a fast-paced, deadline-driven environment

Exceptional attention to detail and accuracy with a commitment to delivering high-quality work

WHY WORTH JOINING US

You will be working on engaging projects with some of the largest banks in the world, on

projects that will transform the financial services industry.

In addition, we offer:

Employment contract and Business to Business as you prefer

A work culture focused on innovation and creating lasting value for our clients and employees

Ongoing learning opportunities to help you acquire new skills or deepen existing expertise

A flat, non-hierarchical structure that will enable you to work with senior partners and directly with clients

A diverse, inclusive, meritocratic culture

Speaking English on daily basis, mainly in contact with foreign stakeholders and peers

Being part of the core squad focused on the growth of the Polish business unit - being part of the growth story

Access to 3.+ Business Courses Platform

Multiple employee benefit package on employment contract (MultiSport card, private medical care, life insurance, lunch card), private medical care, life insurance, lunch card)

RECRUITMENT PROCESS:

Screening call with the Recruiter

Competencies interview with Capco Hiring Manager

Client's interview

Feedback/Offer

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