

## HR Services Hub Payroll Manager

[Apply Now](#)

Company: Clariant

Location: Łódź

Category: other-general

**“Greater Chemistry – between People and Planet** it is our Purpose which leads company’s Strategy:

- We are shaping the future with our customers.
- We are accelerating innovation.
- We are leading the transition towards sustainability.
- We are building a culture of possibilities.

**By joining us, you create an actual impact on sustainability, innovation, relations with the customers and development of your own career.**

Leading the payroll team in providing accurate, timely processing of payroll for all EMEA employees across the organization and coordinating with HR, accounting, and finance departments. The ultimate goal is to guarantee compliance and deliver exceptional payroll services that promote employee satisfaction.. Ensures continual improvement of payroll operations through new system implementations, analyzing payroll metrics, streamlining processes and identifying cost savings opportunities.

### **What will you be doing?**

Leading and developing payroll team members, ensuring proper allocation, capability building and knowledge transfer.

Driving continuous improvement of payroll services by implementing new systems, analyzing metrics, identifying process optimizations.

Managing day-to-day payroll activities including paycheck calculations, reporting, auditing and

departmental coordination.

Handling employee payroll inquiries and complaints, providing guidance on compensation policies.

Building relationships with stakeholders like HR, Finance, Executives to understand the needs.

Focusing on accuracy, timeliness and compliance of payroll processing with high employee satisfaction.

Guaranteeing legal and regulatory compliance for all payroll transactions and activities.

### **What are we looking for?**

Strong understanding of HR operations, and experience in using new technologies/systems.

Experience with Migration of HR processes from countries to a Regional HRSS Center.

Knowledge of payroll processes in EMEA countries.

Strong collaborative partnership skills to ensure the effective execution of shared services solutions across the stakeholders.

Ability to work effectively in an environment subject to changing priorities and short deadlines

Experience in team management. Participation in the design and transition/implementation of HR SSCs for EMEA (20 countries, including 70% services within Germany, Switzerland, Poland, and Spain).

Minimum 5 years' experience in various fields of Business Administration, HR or Process Management.

Skilled in effective leadership, people management, development, and excellent communication and customer service orientation

Bachelor or Master in Business Administration, HR, Finance, Economics, or related areas.

Language Skills:

Internal corporate language: English min. B2 level required

Working with customers: German B2 level as an asset

### **What's in it for you?**

Possibility to work in a Top Employer 2024 certified company.

A rewarding challenge to further develop your skills in a professional work environment.

An opportunity to be a part of the team with great enthusiasm for the business and for delivering top class services.

Career development within our organization.

Language bonuses.

II Shift Bonus.

Relocation packages.

Internal and external trainings.

Benefits such as sport card (Multisport), private health care, additional life insurance.

Hybrid work model.

Language courses.

Corrective eyeglasses refund.

Performance related yearly bonus.

Broad range of initiatives provided by Social Team (cultural, sporty, loan found, various contest, occasional bonuses etc.).

Discount card for the various restaurants.

Integrational team events.

Possibility to participate in the charity activities.

Excellent working conditions in Monopolis complex in Lodz (wheelchair accessible workplace).

#LI-ZG1

[Apply Now](#)

#### Cross References and Citations:

1. [HR Services Hub Payroll Manager Businessjobs Jobs Łódź Businessjobs ↗](#)
2. [HR Services Hub Payroll Manager Warehousejobsnearme Jobs Łódź Warehousejobsnearme ↗](#)
3. [HR Services Hub Payroll Manager Industryjobsearch Jobs Łódź Industryjobsearch ↗](#)
4. [HR Services Hub Payroll Manager Washingtondcjobs Jobs Łódź Washingtondcjobs ↗](#)
5. [HR Services Hub Payroll Manager Customerservicejobs Jobs Łódź Customerservicejobs ↗](#)
6. [HR Services Hub Payroll Manager Installationjobs Jobs Łódź Installationjobs ↗](#)
7. [HR Services Hub Payroll Manager Securityguardjobs Jobs Łódź Securityguardjobs ↗](#)
8. [HR Services Hub Payroll Manager Executivejobsnearme Jobs Łódź Executivejobsnearme ↗](#)
9. [HR Services Hub Payroll Manager Swedenjobs Jobs Łódź Swedenjobs ↗](#)
10. [HR Services Hub Payroll Manager Radiologistjobs Jobs Łódź Radiologistjobs ↗](#)
11. [HR Services Hub Payroll Manager Cv-resume-builder Jobs Łódź Cv-resume-builder ↗](#)
12. [HR Services Hub Payroll Manager Financialjobs Jobs Łódź Financialjobs ↗](#)
13. [HR Services Hub Payroll Manager Physicsjobs Jobs Łódź Physicsjobs ↗](#)
14. [HR Services Hub Payroll Manager Entertainmentjobsnearme Jobs Łódź Entertainmentjobsnearme ↗](#)

15. [HR Services Hub Payroll Manager ExpertiniJobs Łódź Expertini](#)
16. [HR Services Hub Payroll Manager Entrepreneurshipjobs Jobs Łódź Entrepreneurshipjobs](#)
17. [HR Services Hub Payroll Manager Algeriajobs Jobs Łódź Algeriajobs](#)
18. [HR Services Hub Payroll Manager Indonesiajobs Jobs Łódź Indonesiajobs](#)
19. [Hr services hub payroll manager Jobs Łódź](#)
20. [AMP Version of Hr services hub payroll manager](#)
21. [Hr services hub payroll manager Łódź Jobs](#)
22. [Hr services hub payroll manager Jobs Łódź](#)
23. [Hr services hub payroll manager Job Search](#)
24. [Hr services hub payroll manager Search](#)
25. [Hr services hub payroll manager Find Jobs](#)

Source: <https://pl.expertini.com/jobs/job/hr-services-hub-payroll-manager-lodz-clariant-8af3bf1669/>

Generated on: 2024-05-06 by Expertini.Com