

IT Internal Audit Manager

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Company: SoftwareOne

Location: Poland

Category: business-and-financial-operations

Why SoftwareOne? SoftwareOne is redefining how companies build, buy and manage everything in the cloud. By helping clients to migrate and modernise their workloads and applications – and in parallel, to navigate and optimise the resulting software and cloud changes – SoftwareOne unlocks the value of technology. The company's 9,000+ employees are driven to deliver a portfolio of 7,500 software brands with sales and delivery capabilities in 90 countries. Headquartered in Switzerland, SoftwareOne is listed on the SIX Swiss Exchange under the ticker symbol SWON. Visit us at <https://www.softwareone.com/en>

The role This is a rare opportunity to spearhead the development of a cutting-edge and forward-looking Internal Audit function that is proactively protecting and enhancing organisational value by providing risk-based and objective assurance, advice and insights. You will also be responsible for developing and delivering the technology internal audit plan including reporting and stakeholder management, as well as digitalising the internal audit function (e.g., via data analytics and continuous monitoring).

What You'll Be Doing Contribute to the development and reporting of the annual technology audit plan, including risk assessment, audit planning, delivery, report writing, and issue tracking. The scope will include ITGCs as well as other areas (e.g., data, AI, cyber). Execute the day-to-day technology Assurance plan and reviews, this includes engaging with stakeholders, scoping reviews, drafting audit memos, reviewing and documenting the work and writing high quality audit reports. Assist with drafting audit and risk committee papers. Deliver work to the highest technical standards including ensuring the work is conducted in line with our audit methodology. Review and assess the internal controls,

policies, and procedures to mitigate risks associated with our evolving technology landscape. Advise management on anticipating and assessing the impact of technology risks on SoftwareOne and enhancing IT policies, procedures and performance. Cultivate strong relationships with senior stakeholders, promoting a proactive risk management approach within the organisation. Provide expertise in evaluating technology controls, identifying gaps, and recommending practical solutions to enhance controls. Utilise data analytics and continuous monitoring to assess key risks. Identify opportunities to enhance business processes and controls through advisory audits. Drive continuous improvement efforts within the Internal Audit department. Manage and mentor team members and external resources as needed. #LI-NW1

What we need to see from you

Skills and abilities

Demonstrated knowledge of control frameworks (e.g., COBIT, ITIL, NIST) to identify, prioritise, and assess IT risks, including cyber, data, access/change/configuration management, and BC&DR. Proven ability to critically assess controls and risks, drive actions, and deliver meaningful results as an individual contributor and team player in a fast-paced tech environment. Strong project management skills to handle multiple projects concurrently and develop audit programs and procedures without established guidance. Proficiency in auditing, internal controls, business and operations processes, finance, and risk identification and management. Effective presentation skills, communicating views persuasively to stakeholders and senior leadership. Excellent data interrogation skills and ability to analyse and interpret (big) data to solve problems. 4 to 5 years of experience within an IA function or an big 4 / consulting audit practice. Analytical abilities with a strong affinity for numbers; experience with data analytics or data science tools (e.g., SQL, Python, R, Alteryx) is highly desirable. Proficiency in Microsoft Power BI is strongly preferred, and experience in Navision would be beneficial. Good language abilities in English (writing and speaking): second language (specifically Spanish or German) would be preferred.

Experience and Education

The ideal candidate will be able to demonstrate the following: Bachelor's degree in computer science, Information Technology, or related field. Relevant professional qualifications, such as CIA, CISA, CISM, CISSP or CRISC. Extensive experience in technology auditing, information technology, security and/or IT risk management, showing progression in areas of responsibility. Solid understanding of ITGCs, application controls, computer assisted audit techniques / data analytics, assessment practices and various IT security software, operating systems, databases, networking technologies and knowledge of emerging cyber security risks. Proficient with cybersecurity concepts, data analysis and tools, and IT governance and

controls (e.g., COBIT, NIST, ITIL). Willingness to travel as required. Job Function Finance

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