Java Engineer (Core area)

Company: PandaDoc

Location: Poland

Category: computer-and-mathematical

PandaDoc is looking for a Java engineer to join our Customer Value track, specifically in the **Core area**The Customer Value track is consistently focused on implementing **new features** and improving the existing core functionality of PandaDoc, we're also focused on the **stability and performance**of all our domain services. The **Core area** owns and maintains the most important domains of the product such as**editor and documents workflow** .

We are looking for people who believe in the and are ready to develop secure, reliable, and scalable product solutions within our fast-growing business. Are you adaptable, driven, and friendly? Do you thrive in a fast-paced work environment where collaboration is the norm? If the answer is yes, you're a Panda, and we want you to join our team.

In this role, you will:

Participate in the whole development process: backlog refinement, coding, testing, and releasing product features;

Work in a cross-functional team of 4-5 engineers and collaborate with designers, product managers, engineering managers, and other teams to understand product vision and deliver features;

Build, maintain, and improve the application architecture and performance;

Fix production issues and supervision your code;

Actively collaborate with product managers;

Follow and contribute to agile development processes (LeSS framework).

Our stack:

Service-oriented architecture;

Two main stacks: Java and Python;

Java services based on Spring Boot with custom extensions, Java 17, and Gradle as a build tool;

Amazon Web Services;

Docker, Kubernetes

The main cross-service communication transports are NATS, Kafka, and RabbitMQ;

PostgreSQL, Redis

Grafana observability stack for monitoring and alerting;

About you:

3+ years of development experience with Java;

Strong understanding of Spring Boot;

Comfortable with relational database concepts;

Experience in microservice architectures;

Proactive problem-solver, highly autonomous worker, and a fast learner;

Have a passion for new technologies and are ready to implement strategic initiatives to help the company reach its goals;

Feel comfortable with a stack-agnostic approach (contribute to Python, TypeScript if needed);

Communicate effectively in English, both spoken and written.

Company Overview:

PandaDoc empowers more than 60,000 growing organizations to thrive by taking the work out of document workflow. PandaDoc provides an all-in-one document workflow automation platform that helps fast scaling teams accelerate the ability to create, manage, and sign digital documents including proposals, quotes, contracts, and more.

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