

## Junior FP&A Analyst

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Company: Rockwell Automation

Location: Katowice

Category: business-and-financial-operations

Rockwell Automation is a global technology leader focused on helping the world's manufacturers be more productive, sustainable, and agile. With more than 28,000 employees who make the world better every day, we know we have something special. Behind our customers - amazing companies that help feed the world, provide life-saving medicine on a global scale, and focus on clean water and green mobility - our people are energized problem solvers that take pride in how the work we do changes the world for the better. We welcome all makers, forward thinkers, and problem solvers who are looking for a place to do their best work. And if that's you we would love to have you join us!

### Job Description

**Junior Financial Analysts** responsible for supporting various planning, forecasting, causalizing and reporting processes and analyses in support Rockwell's businesses and regions. The role utilizes global consolidation financial system, SAP and Power BI to provide performance reporting and insight on a variety of key financial metrics including commercial expenses, sales and capital project spending. The role engages with other finance teams and business partners to develop financial plans and forecasts and analyze actual performance against those goals. Junior Analyst also works to automate processes and support simplification and standardization efforts. This position is a great opportunity to start your career in controlling!

### Scope of duties may include:

Develop financial plans utilizing business partner input and leveraging standard tools and processes to enable clear explanations for financial performance in a particular region, function or business.

Maintain and enhance spend and sales reporting including regional and business unit performance.

Present and explain financial performance and key variances and changes vs. forecast, plan and prior year.

Assist in the transfer of workload between finance organizations within Rockwell to ensure continuity of business support and enabling use of standard tools and processes.

Developing and advocating for automation, simplification, and standardization in reporting.

Create ad hoc analyses and respond to business inquiries to understand material drivers of financial performance.

**Qualifications:**

Students from Finance, Accounting, Financial Analytics, Business Analytics or other relevant field of study (bachelor's degree as an asset).

Experience in any financial role, preferably in a FP&A area would be an asset.

Fluency in English both written and spoken, good working knowledge of any ERP system (like SAP, EPM) would be an asset.

Experience with MS Office applications, very good Excel skills, PBI as an asset.

Ability to keep high quality level of all deliverables.

Very good analytical and quantitative skills.

Result driven, open personality with a pro-active attitude.

Collaborative team player with good interpersonal skills.

Proven ability to learn by one's mistakes and listen others.

Ability to handle tight deadlines and work well under time pressure with supervision.

Comfortable with business partnering on required by the role organizational levels.

Easily adaptable to changes and flexible.

You will hybrid work in Katowice, Poland.

#LI-JS1

#LI-Hybrid

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