

## Lead Finance Controlling

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Company: Philip Morris International

Location: Poland

Category: business-and-financial-operations

MAKE HISTORY WITH US! At PMI, we've chosen to do something incredible. We're totally transforming our business, and building our future on smoke-free products with the power to deliver smoke free future. With huge change, comes huge opportunity. So, wherever you join us, you'll enjoy the freedom to dream up and deliver better, brighter solutions and the space to move your career forward in endlessly different directions. JOIN US! WHO ARE WE LOOKING FOR? • A willingness to take action, problem solver with a University Degree in Economics or Finance • A person with 5+ years' of proven experience in an international company • A person with proven experience in managing a team • Strategic Thinking coupled with excellent analytical skills • Strong Finance fundamentals combined with business savviness, including excellent knowledge of Opex and Capex Controlling • Capacity to organize and prioritize work independently to meet changing requirements in high-paced environment • Ability to work in a team environment that promotes collaboration • Concise communication skills (verbal, written, visualizations), excellent English skills (oral and written) • keen on working with senior stakeholders and playing the role of a Finance Business Partner • Great storyteller with perspective thinking and confidence in presenting to Senior Management coupled with capacity to translate complex analysis in easy-to-follow narratives by providing meaningful business insights • Excellent knowledge of MS Excel, Power Point, Power BI and financial coordinated systems • Experience with PMI Financial systems (GMRB, GFRT, Tagetik) considered a strong plus • An individual able to work under time pressure and follow time frames • A person with the skill of perspective thinking and ability to narrow an enormous number of details into readable management view •

Strong interpersonal skills are needed

**WHAT WE OFFER YOU?**

- Opportunity to cooperate with people who enjoy Finance and inspire each other everyday
- Possibility of development in both Controlling and Business Partnering areas
- Being part of a once in a lifetime transformation and potential to shape the future of the team during transformational times
- Very diverse and international work environment (we represent 18 nationalities in the controlling team!)
- Private medical and dental care, life insurance, employee pension plan
- Sodexo Lunch card, Cafeteria program including Multisport card
- Hybrid working model
- Wide range of trainings and further education and professional qualification support possibility (e.g. CIMA, ACCA)
- Free bike and car parking for all employees

**HOW CAN YOU MAKE HISTORY WITH US?**

- Plan, coordinate and control budgeting and actuals processes by ensuring deadlines are met and numbers are provided accurately as basis for proper decision making
- Cost control for activities under scope, analysis and reporting of the Opex & Capex accounts: analysis of actuals versus budget and deliberate variance drivers with budget holders
- Review & lead month end closing and provide insights and instructions to the team to effectively achieve the set objectives
- Leading Budgeting and forecasts preparation for respective functions/scope, review targets in line with business objectives and provide financial analysis to support management's decision-making included but not limited to ;provision of standard and ad-hoc scenario based analysis
- Organize budget discussions, understand business needs, and effectively challenge budget spending
- Escalate material deviations and in collaboration with other teams handling demand management propose corrective actions and suggestions
- Offer meaningful insights and derive data-driven solutions for the Central Operations Function. Increase transparency through continuously improving our tooling and reporting landscape
- Prepare dashboards and reports and support ad-hoc requests for the Finance Director/BP and FCF as well as PMI reporting
- Build and enhance partnership with key stakeholders, provide elevated analysis, scenarios, and guidance to support various financial and business needs
- Act as a reliable Finance Business Partner, building and presenting meaningful data for decision-making support to functional Senior Management
- OPEX & CAPEX controlling to drive cost initiatives, Headcount governance and other ad-hoc financial analysis
- Lead and participate in identification areas for improvements, simplification, and standardization, being able to implement and influence new ways of working
- Help drive digitalization journey including the continuous improvement within BI-reporting, Tagetik etc
- Perform Finance conformity reviews for contracts
- Support the team in controlling tasks, e.g. SOX, etc
- Work with the

data to create new metrics and reports and maintain existing ones in close cooperation with our Business Intelligence team and other operational logistics teams Please note that only on-line applications will be taken into consideration.Only selected candidates will be contacted.

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