

Lead UX Designer

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Company: Epam

Location: Poland

Category: computer-and-mathematical

Description

Are you ready to embark on a rewarding journey with EPAM's design studio in Poland? We're seeking a **Lead UX Designer** to join our vibrant team in locations such as Warsaw, Krakow, Gdansk, and Wroclaw. With us, you'll have the opportunity to embrace both in office and remote work mode, making flexibility a cornerstone of your career.

SEE YOURSELF IN THIS ROLE

As a Lead UX Designer, you'll step into a dynamic environment where creativity thrives. Your role will involve not only honing your skills but also inspiring others to excel and championing the significance of design within our organization and across client verticals.

In Poland, our team comprises over 70 designers who are part of a global network of nearly 2, multidisciplinary experts. We're passionate about leveraging design to craft exceptional customer experiences across various platforms and touchpoints.

If you approach challenges with optimism, take ownership, prioritize action over words, and embrace the lessons that come with failure, apply today!

What Youll Do

Lead and mentor a team of designers, ensuring their work consistently meets high standards

Collaborate closely with cross-functional teams to develop and execute design strategies

Guide the end-to-end design process, always with a user-centric focus

Establish and maintain design systems and guidelines to ensure coherence across products and platforms

Conduct user research, usability testing and gather feedback to refine and enhance designs

Advocate for user needs and advocate for user-centric design principles throughout the organization

Work collaboratively with stakeholders to grasp business objectives and translate them into innovative design solutions

Stay up to date with the latest industry trends and best practices in design, technology, and user experience

What You Have

A minimum of 8 years' experience in UX/UI design or a related field, with a robust portfolio demonstrating your design expertise and leadership abilities

Proficiency in standard UX tools such as Figma, Sketch, Adobe XD, Miro, Mural, and user testing tools

Proven track record of leading and managing design teams, coupled with exceptional communication and interpersonal skills

Experience in user research, usability testing, and integrating feedback into design iterations

Solid understanding of agile development processes and the ability to thrive in fast-paced, dynamic environments

Nice to have

Experience in project result control and measurement

Proficiency in conflict resolution and management

High-level understanding of front-end development and tech architecture principles

Background in pre-sale activities

Strong visual / graphic design skills

Experience in enterprise-level projects

Familiarity with establishing Design Operations and creating design systems development methodologies

We Offer

We gather like-minded people : Friendly team and enjoyable working environment

Engineering community of industrys professionals Flexible schedule and opportunity to work remotely within Poland Chance to work abroad for up to 60 days annually Relocation within our 50+ offices

We provide growth opportunities Outstanding career roadmap Leadership development, career advising, soft skills and well-being programs Certification (GCP, Azure, AWS) Unlimited access to LinkedIn Learning, Get Abstract, OReilly and Cloud Guru Language classes on English and Polish for foreigners

We cover it all : Stable income (Employment Contract) Participation in the Employee Stock Purchase Plan Referral bonuses Benefits package (health insurance, multisport, shopping vouchers) Strategically located offices featuring entertainment and relaxation zones, table tennis and football, free snacks, fantastic coffee, and many more Corporate and social events

We may contact chosen candidates only

About EPAM

Why EPAM

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