

Manager, International Treasury

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Company: Align Technology

Location: Wrocław

Category: other-general

About this opportunity

The International Treasury Manager will report to Aligns' Director of Treasury Operations and will drive the strategy and execution of the Treasury Operations and Risk functions for our EMEA and APAC regions. This is a unique opportunity to work with a global company whose corporate Treasury team has expanded its treasury-related functions to the regions while maintaining its Treasury team located in the United States. This position will reside in Poland, work cross-functionally with local finance teams in these regions, and report directly to the San Jose, California Director of Treasury. The location of your office will be Wrocław. We can offer a hybrid work model (2 HO days). In this role, you will... Manage our international banking and operations, optimize them, and lead discussions for bank account structures for our EMEA/APAC This includes managing opening and closing bank accounts, administration across international subsidiaries, providing support for funding entities and onboarding new entities, and engaging with our technical teams for onboarding services. We will also continue to leverage best-in-class tools to drive business insights. Responsible for bank account and cash balance reporting and analysis, which provides visibility into global account balances, authorized signers, users, and bank fees for these regions. Verify the proper safeguards and controls around our bank accounts to protect against fraud. Investigate and resolve bank and payment issues. Ensure appropriate controls and governance processes are in place and comply with applicable laws and regulations, including, but not limited to, Sarbanes-Oxley compliance, assistance with FBAR, Signatory Authority, and banking/credit risk management. Monitor and manage regional compliance and propose amendments to

treasury letters of credit, bank, intercompany loans, and corporate guarantees for EMEA/APAC regions. Develop technical proficiency with Kyriba, SAP, bank portals, cash forecasting, cash management, and general ledger systems. Manage Intercompany activity, including settlements for EMEA/APAC regions, and work directly with local teams to resolve outstanding issues related to past-due activities. Responsible for Risk Analysis of intercompany-related activity. Works on ad hoc reports related to intercompany and hedging activity. Manage, coach, and develop the Treasury Analyst to meet the business's needs today and in the future. Build solid cross-functional relationships with the greater finance team and partner with other business areas to support growth. Work directly with the local finance teams to strengthen the foreign exchange forecasting process for the balance sheet hedging program. Own the forecasting process, ensure timely delivery of forecasts, and manage results with the Director, Financial Risk Management. Oversee hedge wire activity, ensuring accuracy, including processing and timely delivery of hedge settlement activity. Act as a backup in the FX All trading platform for hedge settlements. Responsible for gathering and administrating insurance-related information for EMEA/APAC regions. Works directly with the Sr. Insurance Risk Manager on other insurance-related items for these regions. In this role, you'll need ... Bachelor's degree, preferably in finance, accounting, or business, or equivalent experience. CTP is a plus. Mandatory experience in a multi-national enterprise and a minimum of 6+ years of experience in the Treasury with KYC and AML clearance. Proven track record of effective communication and supervisory experience with the ability to successfully build collaborative relationships internally and externally. Critical thinker with strong organizational and customer service skills. Very proficient in MS Excel, Word, and PowerPoint, Tableau, emphasizing good Excel spreadsheet skills. Versed in Pivot tables and intermediary macros. Strong Knowledge of banking software and Treasury Management Systems (Kyriba), SAP Hana. Experience with Refinitiv product FX All a plus. Comfortable working on multiple tasks simultaneously while managing competing deadlines. Agility with an inquiring personality, helpful attitude, strong communication, and presentation skills are required. Highly Desirable: Understanding of in-house banking structures, optimization of banking structures, and pooling systems. Technical aptitudes for technology and finance, such as machine learning, Business Intelligence reporting, data management, financial software, and systems.

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