

# Poland Jobs Expertini®

## Manager, Software Engineering

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Company: Samsara

Location: Poland

Category: computer-and-mathematical

### Who we are

Samsara (NYSE: IOT) is the pioneer of the Connected Operations™ Cloud, which is a platform that enables organizations that depend on physical operations to harness Internet of Things (IoT) data to develop actionable insights and improve their operations. At Samsara, we are helping improve the safety, efficiency and sustainability of the physical operations that power our global economy. Representing more than 40% of global GDP, these industries are the infrastructure of our planet, including agriculture, construction, field services, transportation, and manufacturing — and we are excited to help digitally transform their operations at scale.

Working at Samsara means you'll help define the future of physical operations and be on a team that's shaping an exciting array of product solutions, including Video-Based Safety, Vehicle Telematics, Apps and Driver Workflows, Equipment Monitoring, and Site Visibility. As part of a recently public company, you'll have the autonomy and support to make an impact as we build for the long term.

### Recent awards we've won include:

Glassdoor's Best Places to Work 2024

Best Places to Work by Built In 2024

Great Place To Work Certified™ 2023

Fast Company's Best Workplaces for Innovators 2023

Financial Times The Americas' Fastest Growing Companies 2023

We see a profound opportunity for data to improve the safety, efficiency, and sustainability of

operations, and hope you consider joining us on this exciting journey.

to learn more about Samsara's cultural philosophy.

### **About the role:**

Samsara is looking for experienced Engineering managers to be part of our Core Platform team. The team is responsible for the core enterprise capabilities that power Samsara's Connected Operations platform. This includes our Reporting, Alerting, Org/User management, Release management, Monetization capabilities to support our rapidly growing footprint of customers. This organization is building the foundation to stay ahead of the needs of our expanding customer base and platform.

As an Engineering Manager at Samsara, you will lead teams to develop features that have a tangible impact on active and future customers. You'll hire and develop your team, define project plans and roadmaps, and work with your engineers to define next-generation technology across our platform.

We use Golang for our backend, Typescript and React for our web client, GraphQL to fetch data from our backend, and React Native for our mobile app. Direct experience with these technologies is not required

### **You should apply if:**

**You want to impact the industries that run our world:** The software, firmware, and hardware you build will result in real-world impact—helping to keep the lights on, get food into grocery stores, and most importantly, ensure workers return home safely.

**You want to build for scale:** With over 2.3 million IoT devices deployed to our global customers, you will work on a range of new and mature technologies driving scalable innovation for customers across industries driving the world's physical operations.

**You are a life-long learner**We have ambitious goals. Every Samsarian has a growth mindset as we work with a wide range of technologies, challenges, and customers that push us to learn on the go.

**You believe customers are more than a number:** Samsara engineers enjoy a rare closeness to the end user and you will have the opportunity to participate in customer interviews, collaborate with customer success and product managers, and use metrics to

ensure our work is translating into better customer outcomes.

**You are a team player** Working on our Samsara Engineering teams requires a mix of independent effort and collaboration. Motivated by our mission, we're all racing toward our connected operations vision, and we intend to win—together.

to learn about what we value at Samsara.

**In this role, you will:**

Participate with senior leadership and cross-functional peers to develop a long-term roadmap and strategy for Samsara's telematics feature sets

Collaborate with senior engineers to drive technical strategy

Set quarterly goals and balance product/engineering priorities for maximum impact

Drive planning and execution on the roadmap, delivering features and infrastructure enhancements to delight customers

Set a high-standard for the reliability of your components

Champion, role model, and embed Samsara's cultural principles (Focus on Customer Success, Build for the Long Term, Adopt a Growth Mindset, Be Inclusive, Win as a Team) as we expand and scale our mobile presence (more apps across more geographies)

Hire, develop and lead an inclusive, engaged, and high-performing team

**Minimum requirements for the role:**

Experience building scalable, mission-critical SaaS applications

Experience operating, maintaining, and improving upon large scale application services

Strong interpersonal communication skills (including listening, speaking, and writing) and ability to work well in a diverse, team-focused environment

Strong track record of delivering products and features that customers love

Proven record of attracting top-talent and coaching the team

8+ years of relevant software engineering work experience

3+ years of hands-on technical management experience

You speak English proficiently

**An ideal candidate also has:**

B.S. in Computer Science or related technical discipline

Experience building customer-facing web and mobile workflow applications

Please note this role offers only a regular employment contract and is located in Poland.

At Samsara, we welcome everyone regardless of their background. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, sex, gender, gender identity, sexual orientation, protected veteran status, disability, age, and other characteristics protected by law. We depend on the unique approaches of our team members to help us solve complex problems. We are committed to increasing diversity across our team and ensuring that Samsara is a place where people from all backgrounds can make an impact.

**Benefits**

Full time employees receive a competitive total compensation package along with employee-led remote and flexible working, health benefits, Samsara for Good charity fund, and much, much more. Take a look at our site to learn more.

**Accommodations**

Samsara is an inclusive work environment, and we are committed to ensuring equal opportunity in employment for qualified persons with disabilities. Please email or if you require any reasonable accommodations throughout the recruiting process.

**Flexible Working**

At Samsara, we embrace a flexible working model that caters to the diverse needs of our teams. Our offices are open for those who prefer to work in-person and we also support remote work where it aligns with our operational requirements. For certain positions, being close to one of our offices or within a specific geographic area is important to facilitate collaboration, access to resources, or alignment with our service regions. In these cases, the job description will clearly indicate any working location requirements. Our goal is to ensure that all members of our team can contribute effectively, whether they are working on-site, in a hybrid model, or fully remotely. All offers of employment are contingent upon an individual's ability to secure and maintain the legal right to work at the company and in the

specified work location, if applicable.

## Fraudulent Employment Offers

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