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Master Data Expert - Deliver

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Company: Baxter

Location: Warsaw

Category: computer-and-mathematical

This is where you save and sustain lives

At Baxter, we are deeply connected by our mission. No matter your role at Baxter, your work makes a positive impact on people around the world. You'll feel a sense of purpose throughout the organization, as we know our work improves outcomes for millions of patients.

Baxter's products and therapies are found in almost every hospital worldwide, in clinics and in the home. For over 85 years, we have pioneered significant medical innovations that transform healthcare.

Together, we create a place where we are happy, successful and inspire each other. This is where you can do your best work.

Join us at the intersection of saving and sustaining lives—where your purpose accelerates our mission.

The Master Data Expert (Integrated Supply Chain) supports the implementation of strategies to optimize our master data management systems, ensure data accuracy, and provide high-quality data to support business operation. He/she establishes and monitors key performance metrics and goals regarding master data and benchmarks results to measure actual performance against goals on a regular basis.

The job holder should be experienced in building relationships across internal teams as well as peer functions and be able to facilitate and drive results in a fast-paced and demanding environment.

Key Responsibilities

Supports development, implementation and maintenance of master data **policies and procedures** to ensure data accuracy and consistency across the organization.

Identifies opportunities for process **optimization** and redesign through **master data controls**. Oversees the management and flow of data throughout its life cycle for critical ISC programs with end-to-end financial oversight and product flow.

Works with business process and systems experts and other stakeholders to understand data needs and to develop **data standards** to meet those needs.

Supports the **design and implementation** of master data management systems and processes including master **data governance, ownership, and stewardship**.

Develops **data quality rules** in order to quantify cost, business impact and potential risk of poor data quality. Identify and resolve data quality issues.

Implement Master data quality scorecard with rules and parameters identifying thresholds and data cleansing action plans. Monitors and analyzes **data quality metrics** to identify areas of improvement and implement corrective actions. Priorities data quality initiatives that drive business outcome and results including cost of poor data quality

Partners with IT, process, systems and analytics teams to implement and maintain master data management systems and process. Act as a subject matter expert and serve as a liaison between technical and non-technical teams on **system integrations and implementations**.

Ensures master data processes are **documented** and reviewed for process improvement opportunities. Partner with cross functional teams to formalize data, product / material, process & financial workflows.

Works closely with other departments to ensure master data is integrated effectively into various business systems and applications. Oversees the management and **flow of data throughout its lifecycle**.

Collaborates closely across Integrated Supply Chain, Commercial, Finance and other functional stakeholders to provide relevant **insights and best practices** sharing across different segments. Contributes amongst a team of Master data experts, with focus on

Demand, Supply, Deliver and Inventory processes.

Develops and delivers **training programs** to ensure employees understand the importance of data management and how to effectively use master data.

Stays up to date on Master data technologies and best practices.

Requirements

Bachelor's degree Information Management, Data Science, Supply Chain Management, Finance or a related field

3+ years of experience with data governance frameworks and tools. Expertise in End-to-End Supply chain is a plus.

Excellent analytical, financial, and problem-solving skills.

Strong understanding of data modeling, data cleansing, and data quality techniques

Experience with MDM tools and technologies, ERP/Financial systems (JDE, SAP, Cognos), and tools, knowledge of Kinaxis/Rapid Response or similar advanced planning tools is a plus.

Effective communication, collaboration, and interpersonal skills

Ability to work in a fast paced, dynamic environment.

We offer

Independent position with significant exposure in regional and global structures.

Working for a global med-tech leader. Top Employer Polska 2023, Top Employer Europe 2023

Permanent contract (after 3 months, probation period)

Annual bonus

PPE program with very attractive conditions available for each employee after 3 months

Private medical care

Life insurance

Employee Stock Purchase Plan (ESPP)

Holiday allowance and 2 additional days off (conditional)

Employee referral program

Multisport card

Cafeteria-style plan

Possibilities for development on a personal and professional level

Friendly atmosphere

Competitive salary in a diverse and multinational environment

Baxter is committed to supporting the needs for flexibility in the workplace. We do so through our flexible workplace policy which includes a minimum of 3 days a week onsite. This policy provides the benefits of connecting and collaborating in-person in support of our Mission.

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