

Material Program Manager - Poland

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Company: Raytheon Technologies

Location: Poland

Category: other-general

Job Summary

Poland Patriot Program in Warsaw, Poland is conducting a search for an experienced professional with a strong and proven successful background in Supply Chain and Program Management to fill a critical Material Program Manager (MPM) role supporting the LTAMDS Program in Poland. In this role you will leverage Supply Chain, technical knowledge, and process capability expertise to improve LTAMDS supplier performance and support. You will work closely with Engineering, Operations, Quality, Integrated Product Team Lead and the broader Supply Chain organization to drive Raytheon requirements for manufacturing and quality capabilities of suppliers, and improvement of supplier hardware for schedule and affordability. You will be accountable to ensure suppliers to LTAMDS are supporting Program needs, risks are mitigated, and efficiencies identified. The selected candidate will be working hand by hand with Polish Suppliers during the execution of the projects.

Responsibilities to Anticipate:

Instilling a culture within the program supply chain team towards strategic thinking, planning, procurement and material management excellence

Supporting Integrated Product Team (IPT) and working hand by hand with local suppliers to ensure timely execution of the projects

Ensure suppliers are operating to and supporting MRP, the MPP, and the MPS.

Develop and execute Risk/Opportunity plans to meet program responsibilities &

proactively manage mitigation plans.

Monitor performance metrics and proactively act to address program and functional issues.

Act as a key supplier and customer interface.

Proactively identify and mitigate vulnerabilities within the supplier's performance.

Facilitate necessary product and process changes through collaboration with suppliers and Engineering/Quality.

Facilitate resolution of product non-conformances.

Actively participate in program/engineering reviews and change boards.

Supporting and mentoring other MPMs

Basic Qualifications:

Typically requires a Bachelor's in one of the following: Finance, Management or Supply chain and a minimum of 8+ years prior relevant experience, or an Advance Degree in a related field and a minimum of 6+ years' experience.

MPM Level 4 Certification

Experience creating and executing Material Program Plans/Material Strategies for major contracts or sub-contracts

Experience in solving material planning/procurement issues and driving successful outcomes

Proven leader in a matrix environment and ability to establish and maintain positive working relationships across the matrix

Experience with driving new business solutions

Experience in Export/Import Compliance requirements for international business partners and suppliers

Experience in international direct commercial and foreign military sales

Experience with government regulations and public laws as they pertain to procurements

Direct report experience with all applicable performance development responsibilities

The ability to obtain and maintain a U.S. government issued security clearance is required.

U.S. citizenship is required, as only U.S. citizens are eligible for a security clearance.

Preferred Qualifications:

Master's degree and/or additional professional certifications

Experience in working with foreign suppliers

MPM Certification level 3

Knowledge of international supply base

Patriot Program knowledge

Active Secret clearance

A working knowledge of ITAR rules and regulations and experience with ITAR Licenses and Agreements: (TAA's, DSP-73's, DPS-5's, etc.)

Exemplary oral and written communication skills; ability to listen well and communicate effectively with others

Extremely strong analytical skills; ability to plan, control and direct activities and resources

What We Offer :

Whether you're just starting out on your career journey or are an experienced professional, we offer a total rewards package that goes above and beyond with compensation; healthcare, wellness, retirement and work/life benefits; career development and recognition programs.

Some of the benefits we offer include parental (including paternal) leave, flexible work schedules, achievement awards, educational assistance and child/adult backup care.

Additional Information:

#LI-HC2

The salary range for this role is 96,000 USD - 200,000 USD. The salary range provided is a good faith estimate representative of all experience levels. RTX considers several factors when extending an offer, including but not limited to, the role, function and associated responsibilities, a candidate's work experience, location, education/training, and key

skills. Hired applicants may be eligible for benefits, including but not limited to, medical, dental, vision, life insurance, short-term disability, long-term disability, 401(k) match, flexible spending accounts, flexible work schedules, employee assistance program, Employee Scholar Program, parental leave, paid time off, and holidays. Specific benefits are dependent upon the specific business unit as well as whether or not the position is covered by a collective-bargaining agreement. Hired applicants may be eligible for annual short-term and/or long-term incentive compensation programs depending on the level of the position and whether or not it is covered by a collective-bargaining agreement. Payments under these annual programs are not guaranteed and are dependent upon a variety of factors including, but not limited to, individual performance, business unit performance, and/or the company's performance. This role is a U.S.-based role. If the successful candidate resides in a U.S. territory, the appropriate pay structure and benefits will apply. RTX anticipates the application window closing approximately 40 days from the date the notice was posted. However, factors such as candidate flow and business necessity may require RTX to shorten or extend the application window.

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