

Payroll Specialist - Denmark

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Company: Remote

Location: Poland

Category: business-and-financial-operations

All of our positions are fully remote. You do not have to relocate to join us!

What this job can offer you This is an exciting time to join our global Payroll Operations team not only because we are growing, but because our teams build the future of Global Payroll by elevating the processes and ways of working in the industry.**What you bring** 4-5+ years experience of in-house payroll processing for Denmark.

Knowledge of payroll best practices.

Proficient in using software tools like SAP, Excel / Google Sheet.

An analytical mindset with great problem-solving abilities.

Ability to adapt to a fast-paced, international work environment with a passion for making an impact.

Key Responsibilities

Review and guarantee the submission of payroll-related data to service providers, statutory filing requirements, and payroll approvals.

Coordinate existing relationships with payroll, accounting, and benefits service providers.

Serve as a primary point of contact for customers to run their monthly payroll cycle.

Responsible for ensuring full data integrity.

Be able to build processes from the ground up and focus on continuous improvement.

Practicals

You'll report to Payroll Operations Manager

Team: Operations - Payroll

Location : You can fulfill this role from any location, but the knowledge of country payroll and language are required.

Start date : As soon as possible

Remote Compensation Philosophy Remote's is to ensure fair, unbiased compensation and fair equity pay along with competitive benefits in all locations in which we operate. We do not agree to or encourage cheap-labor practices and therefore we ensure to pay above in-location rates. We hope to inspire other companies to support global talent-hiring and bring local wealth to developing countries. At first glance our salary bands seem quite wide - here is some context. At Remote we have international operations and a globally distributed workforce. We use geo ranges to consider geographic pay differentials as part of our global compensation strategy to remain competitive in various markets while we hiring globally.

The base salary range for this full-time position is \$22,700 USD to \$51,500 USD. Our salary ranges are determined by role, level and location, and our job titles may span more than one career level. The actual base pay for the successful candidate in this role is dependent upon many factors such as location, transferable or job-related skills, work experience, relevant training, business needs, and market demands. The base salary range may be subject to change.

Application process

Interview with recruiter

Interview with future manager

Interview with team members (no managers present)

Benefits

Our full benefits & perks are explained in our handbook at [. As a global company, each country works differently, but some benefits/perks are for all Remoters:](#)

work from anywhere

unlimited personal time off (minimum 4 weeks)

quarterly company-wide day off for self care

flexible working hours (we are)

16 weeks paid parental leave

mental health support services

stock options

learning budget

home office budget & IT equipment

budget for local in-person social events or co-working spaces

How youll plan your day (and life)

We work async at Remote which means you can plan your schedule around your life (and not around meetings). Read more at .

You will be empowered to take ownership and be proactive. When in doubt you will default to action instead of waiting. Your **life-work balance** is important and you will be encouraged to put yourself and your family first, and fit work around your needs.

If that sounds like something you want,

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