

People Analytics Specialist

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Company: HRK S.A.

Location: Poland

Category: business-and-financial-operations

The HRK Human Resources team specializes in the recruitment of top-notch HR specialists and managers to satisfy the needs of global organizations and leading companies with Polish capital. We possess experience in building the entire structures of HR departments, which is a unique capability on the Polish market. The team acts within the framework of HRK S.A., one of the HR management consulting organizations in Poland. We offer recruitment services, assessment and development of employee potential, employer branding, career path building, as well as salary and personnel administration (HRK Payroll Consulting). Our offices are located in Warsaw, Cracow, Poznań, Katowice, Wrocław, Łódź and Gdynia.

For our client, an international real estate organization, we are looking for candidates for the position of:

People Analytics Specialist

Warszawa

Responsibilities :

Collaborate with HR function representatives in Poland i UE (France, Germany, Czech Republic, Slovakia, Austria) to understand business needs and support best data driven decisions;

Budgeting of human resources costs;

Monitoring staff related budget, controlling spends and reporting metrics to business leadership team;

Running people cost analysis, provide regular and customized reports HR KPI;

Drawing conclusions from data analysis, proposing improvements and solutions;

Cooperation with the regional C&B;

Other tasks commissioned in the area of HR.

Requirements:

Previous experience in a similar role;

Higher education (preferably economic or statistical);

Advanced knowledge of MS Excel and other MS Office tools;

very good English (preferably level C1);

Analytical skills and attention to detail;

Excellent communication and interpersonal skills;

Previous work experience in the field of soft HR will be appreciated.

Our Client offers:

Stable employment;

Opportunity to develop in a, international organization;

attractive salary and benefits package.

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