

Plant Director

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Company: Page Executive

Location: Poznań

Category: other-general

Drive plant management and strategic development

Internationally recognized and established European company

About Our Client

Our client is an international European organization specializing in the production of advanced technical materials.

They provide effective solutions for various industrial sectors, including automotive, furniture, electronics, metallurgy, aerospace, and medical industries meeting diverse manufacturing needs.

Job Description

Responsible for running the site in terms of operational management

The provision, maintenance, and continuous improvement of a safe, healthy and constructive working environment for the plant operations team

Provide motivational and inspirational leadership to the management team

Coach and mentor direct reports to be effective leaders of their functions and to support the top-level operations objectives

Ensure effective communication at all levels within the operations team and cross functionally to all areas of the site

Review performance against operating plans

Monitor division performance against performance goals to ensure that objectives are being met and take corrective action if necessary

Focus on business performance that constantly strives to eliminate waste and improve customer satisfaction. Communicate and educate employees to embrace business's Lean transformation programs

Own the top-level continuous improvement plan for plant operations focusing on the sustainable improvement of productivity, inventory reduction, health and safety, delivery performance, cost reduction and training and development of operations employees

Participate in site financial reviews

Develop and maintain budgets for direct, indirect and support function employees, operating expenses, and capital projects

Ensure an appropriate awareness of financial objectives and concerns at all levels of operations employees is maintained

Design plans and processes improvement to enable the business to be prepared for future growth

Development of the strategic business plan for the business unit

Responsibility for a long-term view of capacity utilization

Responsibility for the site's P&L and financial results

Drive up performance and quality

The Successful Applicant

University degree in Engineering

Experienced plant director within manufacturing with a minimum of 3 years' experience in a management role to a similar level

Proven leadership experience. Ability to motivate and guide team members throughout the organization, and to maintain efficient and productive work relationships

Minimum 3 years of operations P&L responsibility, as well as of operational and strategic plant management/operations management experience

Result - oriented with a strong track of performance, cost management and bottom-line orientation

Excellent communication skills and clear focus on business profitability

Excellent people management and motivational skill

Native Polish language and fluent English

What's on Offer

Thrilling role in a rapidly expanding company

Competitive salary package

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