

Principal Engineer – Mobile Platform (Android)

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Company: HSBC Service Delivery (Polska) Sp. z o.o.

Location: Kraków

Category: architecture-and-engineering

Principal Engineer – Mobile Platform (Android)

Miejsce pracy: Kraków

Technologies we use

Expected

Android

About the project

WPB Tech has experienced significant growth and change within recent years. This has driven the need for us to undertake a strategic review of our current Target Operating Model and Organisational Leadership Structure. The creation of the Mobile as a Platform Sub value Stream will drive joint delivery of business outcomes through deep partnership between Business, Markets, Technology and Digital. As a result of these new changes, we are seeking experienced professionals for the Principal Mobile Engineer opportunity.

We are transforming our digital capabilities, driving innovation, delivering products in ever shortening cycles and helping to drive the continuous improvement of our processes, tooling and engineering practices. The Mobile team governs mobile engineering lifecycle activities providing standards, alignment, management oversight and resource allocation to fulfil roadmaps, guard highest levels of quality and operate on top of the best-in-class platform.

Your responsibilities

Take the lead on some of the most technical and hardest problems to solve, working

with teams of engineers and advising on what gets delivered.

Advocate for the area of technology within HSBC, communicating to a diverse global team of hundreds of engineers.

Participate in the technology leadership team and provide oversight in your discipline as a senior engineering lead.

Decide on how Engineering is done and ensure quality standards are adhered to by teams and advanced.

Ensure that technology risks and opportunities are identified, managed, and resolved appropriately.

Ensure that new technology is evaluated for its applicability within HSBC, decisions are communicated, and engineers follow the direction that you set.

Build solutions that can scale to hundreds of Engineers, designing for scalability, reusability.

Collaborate with the recruiting team and Engineering leadership to attract, onboard, and retain diverse top talent.

Peer review code by a diverse team, provide feedback in a timely and collaborative manner.

Identify strategic ways to reduce technical debt, working with teams to ensure they are continuously improving.

Our requirements

Demonstrated experience as a senior individual contributor or technical lead within a large-scale mobile engineering organisation.

Strong communication skills and experience with engaging with a diverse team of engineers through presentations and blog posts.

Expert level of experience within the Mobile area of technology.

Experience in a range of agile and DevOps practices and understand how they affect

product quality and speed of delivery.

Experience mentoring engineers and building strong working relationships.

Experience working in an Agile and DevOps organisation, with an appreciation for measurement to guide decision making.

Hands on experience on using Kotlin to develop Android App

Knowledge in upcoming engineering trends for Android ecosystem.

Knowledge of security best practices within mobile development.

Experience as a technical expert on the Android platform and competency with industry standard libraries.

Experience in Dagger2, Rxjava2, Retrofit2, familiar with third party lib integration

Master level with UI and Core Architectural Design patterns

Solid experience in writing Unit Tests and UI tests, must be familiar with Junit, Mockito and Espresso

Experience with source code versioning tools, specifically Github.

Familiarity with security concept and integration is must, like https, cert pinning, encryption and decryption and data protection.

BSc/BA in Computer Science, Engineering, or related field.

What we offer

Competitive salary

Annual performance-based bonus

Additional bonuses for recognition awards

Multisport card

Private medical care

Life insurance

One-time reimbursement of home office set-up (up to 800 PLN)

Corporate parties & events

CSR initiatives

Nursery discounts

Financial support with trainings and education

Social fund

Flexible working hours

Free parking

Benefits

sharing the costs of sports activities

private medical care

sharing the costs of professional training & courses

life insurance

flexible working time

integration events

corporate sports team

doctor's duty hours in the office

retirement pension plan

corporate library

no dress code

video games at work

coffee / tea

parking space for employees

leisure zone

extra social benefits

employee referral program

opportunity to obtain permits and licenses

charity initiatives

family picnics

extra leave

Recruitment stages

Online assessment

Phone interview

Job interview

Welcome to HSBC!

HSBC Service Delivery (Polska) Sp. z o.o.

HSBC is one of the world's largest banking and financial services organisations. Our global businesses serve more than 40 million customers worldwide through a network that covers 63 countries and territories.

HSBC Service Delivery (Polska) Sp. z o.o. is HSBC's global finance, operations, risk and technology centre. We use our unique expertise and capabilities to provide specialised services – our people range from technologists transforming the banking experience to operations professionals managing 1.7 trillion payments a year.

Our Purpose – Opening up a world of opportunity – explains why we exist. We are bringing together the people, ideas and capital that nurture progress and growth, helping to create a better world – for our customers, our people, our investors, our communities and

the planet we all share.

Thank you for interest in HSBC..Before you apply, please note that we will take into the consideration only applications that include the following statement:“I hereby declare that I have familiarised myself with the Privacy Statement for Applicants published at <http://www.about.hsbc.pl/careers> and I give my consent to use my personal data included in my application for the purposes of recruitment in HSBC Service Delivery (Polska) Sp. z o. o. according to the rules described in the Privacy Statement for Applicants, as per the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR).”.Due to the high number of applications, we reserve the right to contact selected candidates only..In case you would like to resign from participation in the recruitment process or withdraw previously sent application, please email us at: krakow.recruitment@hsbc.com.

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