Principal Engineer

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Company: Sphera

Location: Poland

Category: architecture-and-engineering

Company: **Supply Shift by Sphera, a leading SaaS provider, delivers comprehensive supply chain management solutions aimed at enhancing transparency, sustainability, and responsible sourcing practices. Our commitment to innovation and excellence drives us to effect positive change across global supply chains.**

Position Overview:

We are in search of a Senior Full Stack Developer with a robust background in both front-end and back-end development. This role is ideal for someone who thrives in building scalable, high-quality applications and possesses strong English communication skills. (Our product and design teams are based on East/West coast US. A crucial aspect of this position is the ability to work within cross-functional squads, collaborating closely with team members across various disciplines to deliver innovative solutions.

Tech Stack:

Python, Celery + RabbitMQ, Django + sqlAlchemy, PostgreSQL, React + TypeScript and Playwright, GitHub Actions, k8s+Terraform, Azure

Key Responsibilities:

Design, develop, and maintain applications collaborating within cross-functional squads: engineers, designers, product managers.

Actively participate in squad meetings to define, design, and ship new features, ensuring alignment with project goals and timelines.

Ensure the performance, quality, and responsiveness of applications, leveraging cross-

functional expertise to address complex challenges.

Identify bottlenecks, fix bugs, and contribute to improving code quality and test automation within a team-oriented environment.

Provide technical leadership and mentorship, fostering a culture of learning and growth among developers.

Keep abreast of emerging trends and technologies in web development, sharing knowledge and insights with cross-functional teams to drive innovation.

Qualifications:

Bachelor's degree in computer science, Engineering, or a related field.

Strong English communication and interpersonal skills to effectively collaborate within squads

Strong, At least 5 years of full-stack development experience, with proficiency in Python, Django, React, and PostgreSQL.

Comprehensive understanding of the web development process: design, development, deployment, and maintenance.

Exceptional problem-solving skills and attention to detail.

Experience with Agile development methodologies. Ability and passion to work in a cross-functional team.

Bonus: Capable of managing development projects from conception to completion. Skills to plan, track, and ensure timely delivery.

Our Values:

Customer-centric: We are focused on the customer in everything we do.

Acrion-oriented: We demonstrate a bias to action.

Collaborative: We recognize that the best ideas come from the xchange and sharing of ideas between individuals and teams.

Accountable: We deliver on commitments and have ownership of results.

Innovative: We challenge ourselves to develop creative solutions to problems.

Sphera is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed by job holders within this job.

This job description is not intended to be an exhaustive list of qualifications, skills, efforts, duties, responsibilities or working conditions associated with the position.

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