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Project Director (Poland)

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Company: Innovaderm

Location: Poland

Category: computer-and-mathematical

Project Director (Poland)

Poland

CRO - Project Management

Full-time

The Project Director is responsible for oversight of the conduct of a program or portfolio of clinical studies or large global multicentered trials with large study budgets. The portfolio may comprise studies for specific customers, and/or a group of studies within the same therapeutic area or indication for more than one customer. The Project Director oversees Project Managers (PMs) who are managing projects ranging in size and complexity from single service studies to large full scope, multiple protocol projects, global projects and/or portfolio of projects. The Project Director leads the operational contribution to proposal development and business development activities at a project level with minimal oversight directly applying their therapeutic and project management expertise

This role will be perfect for you if:

have an extensive project management experience within CRO environment

have a good understanding of a project financial flow and its specifics

You were previously exposed to building the project operational strategy, business proposals and attending bid defense meetings

you are a hands-on leader with open-minded approach, ready to take responsibility, provide

input, mentor/ learn from others.

RESPONSIBILITIES

Oversees a project, portfolio or program of projects and the Project Managers assigned to operationalize the awarded studies.

In collaboration with the Line Management groups, ensures that each project has a resourcing ramp up and ramp down plan.

Oversees the management of the executed contract and financial aspects of assigned projects, including reviewing the utilization of the study budgets, out of scope items and change orders.

Represents company to the customer, ensuring satisfaction levels are maintained and project/ program/ portfolio deliverables are communicated effectively (among others by leading Governance Meetings and acting as a first escalation point to internal and external stakeholders).

Facilitates the risk identification by actively engage with project managers and relevant functional Leads either during the study initiation phase or throughout the course of the study. Acts as a Risk Facilitator or Subject Matter Expert (SME) supporting the risk management process.

In a cooperation with dedicated team, develops the operational strategy in proposals sent to prospective clients for new business opportunities, organizes and presents the operational content for presentations in bid defense meetings.

Drives performance improvement, operational efficiencies, and innovative strategies.

Acts as a mentor for less experienced PMs.

IDEAL PROFILE

Education

Bachelor of Science in a relevant discipline

A Master’s degree is an asset

PMP or PRINCE Certification is an asset

Experience

At least years industry experience and a minimum of years at a CRO

At least years of clinical project management experience, including management of all projects phases from start up to closure, management of all functional services, vendor management. Experience with mid-size and large studies (> - countries) in multiple regions (NA, SA, APAC, MENA, Europe) is desirable

Experience leading concurrent multi-centered, multinational phase III clinical trials including project budget financial tracking and forecasting

Substantial experience in project supervision, mentoring and coaching project managers

Substantial experience with business development tasks, such as development of proposals, client presentations, bid defense meetings, and the like

Participation in mentoring and coaching of a representative number of project managers

Dermatology experience is an asset

Knowledge and skills

Good knowledge of good clinical practices, and applicable Health Canada and Food and Drug Administration (FDA) regulations/guidelines and EMA regulations/guidelines

OUR COMPANY

The work environment

At Innovaderm, you will work with brilliant and driven colleagues. Our values are collaboration, innovation, reliability and responsiveness. We offer a stimulating work environment and attractive advancement opportunities.

In this position, you will be eligible for the following perks:

Flexible work schedule

Permanent full-time position

Complete benefits (medical, dental, vision, RRSP, vacation, personal days, virtual medical clinic, public transportation rebates, social activities)

Ongoing learning and development

Work location

This position is opened to candidates across Poland (home-based position).

Recruitment process: what to expect

As part of the recruitment process for this position you will meet various team members at Innovaderm

The first interview will be conducted by phone (minutes) and the second via video conference (hour)

The second interview includes a short presentation for which reasonable advance preparation is required (preparation is not timed and can be completed over a few days). You may think of it as one interview question for which you have the opportunity to develop a strong structured response that goes beyond the surface.

About Innovaderm

Innovaderm is a contract research organization (CRO) specialized in dermatology. Since its beginnings in , our organization has benefited from a solid reputation for the quality of its research and services exceeding the expectations of its clients. Based in Montreal, Innovaderm continues to grow and expand in North America and Europe.

Innovaderm is committed to providing equitable treatment and equal opportunity to all individuals. As such, Innovaderm will provide accommodations throughout the recruitment and selection process to applicants with disabilities, upon request. Innovaderm only accepts applicants who can legally work in Poland.

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