

Python Development Lead

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Company: HSBC Service Delivery (Polska) Sp. z o.o.

Location: Kraków

Category: computer-and-mathematical

Python Development Lead

Miejsce pracy: Kraków

Technologies we use

Expected

Python

Java

C#

C++

Operating system

Windows

Your responsibilities

Drive development of an integrated platform for building and executing Risk models underlying majority of Bank's decisions.

Provide a reference point for the exploration of advanced methods for other teams within risk area.

Foster innovation in risk measurement and prototype modern processes of model

development.

Manage team of highly specialized analysts and developers.

Maintain good relationships with Stakeholders, ensuring mutual understanding of priorities and proper communication of results.

Our requirements

MSc or PhD in a technical field such as Computer Science, Mathematics, Physics, Operational Research and/or Information Systems (Informatics).

Demonstrated 9 years of experience building, and testing applications in a professional environment.

Substantive and consistent experience developing applications using an object-oriented programming language (e.g. Python, Java, C++ or C#).

Some experience programming in a mathematical or engineering technical environment (such as MATLAB) and knowledge of the more common design patterns.

Strong knowledge of testing principles.

Some experience developing in an Agile environment with preferably some experience with continuous integration practices.

Familiarity with algorithms for capturing and processing large datasets (i.e. Map/Reduce), and some knowledge of machine learning and pattern recognition techniques.

Experience working with non-traditional database architectures (such as column free / NoSQL / graph-theoretic structures).

What we offer

Competitive salary

Annual performance-based bonus

Additional bonuses for recognition awards

Multisport card

Private medical care

Life insurance

One-time reimbursement of home office set-up (up to 800 PLN)

Corporate parties & events

CSR initiatives

Nursery discounts

Financial support with trainings and education

Social fund

Flexible working hours

Free parking

Benefits

sharing the costs of sports activities

private medical care

sharing the costs of professional training & courses

life insurance

flexible working time

integration events

corporate sports team

doctor's duty hours in the office

retirement pension plan

corporate library

no dress code

video games at work

coffee / tea

parking space for employees

leisure zone

extra social benefits

employee referral program

opportunity to obtain permits and licenses

charity initiatives

family picnics

extra leave

Recruitment stages

Online assessment

Phone interview

Job interview

Welcome to HSBC!

HSBC Service Delivery (Polska) Sp. z o.o.

HSBC is one of the world's largest banking and financial services organisations. Our global businesses serve more than 40 million customers worldwide through a network that covers 63 countries and territories.

HSBC Service Delivery (Polska) Sp. z o.o. is HSBC's global finance, operations, risk and technology centre. We use our unique expertise and capabilities to provide specialised services – our people range from technologists transforming the banking experience to operations professionals managing 1.7 trillion payments a year.

Our Purpose – Opening up a world of opportunity – explains why we exist. We are bringing together the people, ideas and capital that nurture progress and growth, helping to

create a better world – for our customers, our people, our investors, our communities and the planet we all share.

Thank you for interest in HSBC..Before you apply, please note that we will take into the consideration only applications that include the following statement:“I hereby declare that I have familiarised myself with the Privacy Statement for Applicants published at <http://www.about.hsbc.pl/careers> and I give my consent to use my personal data included in my application for the purposes of recruitment in HSBC Service Delivery (Polska) Sp. z o. o. according to the rules described in the Privacy Statement for Applicants, as per the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR).”Due to the high number of applications, we reserve the right to contact selected candidates only..In case you would like to resign from participation in the recruitment process or withdraw previously sent application, please email us at: krakow.recruitment@hsbc.com.

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