

Poland Jobs Expertini®

Recruiter Krakow (City), Lesser Poland

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Company: TTEC

Location: Kraków

Category: business-and-financial-operations

Recruiter, Krakow

Bringing smiles is what we do at TTEC... for you and the customer. As a Recruiter working onsite in Krakow, you'll be a part of creating and delivering amazing customer experiences while you also #experienceTTEC, an award-winning employment experience and company culture.

What You'll be Doing

Looking to hire great talent and make an impact on helping people elevate their careers in a mission based and values driven global organization? In this role, you'll meet recruiting targets in support of specific client needs. You'll work with the recruiting team to coordinate recruiting efforts and be responsible for your own recruiting goals as well. This may include screening resumes and applications, scheduling onsite interviews, assisting in completing reference checks, background checks, drug tests, and completing paperwork for each new hire. You'll also champion and establish TTEC as an employer of choice within the local community by establishing and nurturing relationships. Ready to ensure a positive experience for every candidate?

You'll report to the TA Manager. In this role, you'll impact the business through your recruitment initiatives.

During a Typical Day, You'l I

Be a brand ambassador throughout the applicant's journey and deliver a positive candidate experience

Foster an inclusive team and environment through your recruitment initiatives

Consistently achieve assigned recruiting targets including daily, weekly, and monthly goals associated with each client hiring goal

Understand key business objectives, timeframes, legal issues, and requirements associated with each new client

Implement high-volume sourcing strategies to attract candidates that meet the client's specifications and work with the marketing team to meet objectives

Improve the key success metrics associated with hiring goals

Develop a tight schedule for screening, interviewing, and processing a high volume of candidates weekly

What You Bring to the Role

High school diploma or equivalent

2-years minimum recruiting experience

Excellent ability to interview for required performance and skill set

Self-motivated and ability to work independently to meet high-volume recruiting goals in an agile environment under tight deadlines

Applicant tracking and candidate relationship management experience with sourcing, tracking and managing candidates

Ability to influence others by example, coaching, and mentoring

Strong verbal and written communication skills

What You Can Expect

Supportive of your career and professional development

An inclusive culture and community minded organization where giving back is encouraged

A global team of curious lifelong learners guided by our company values

Ask us about our paid time off (PTO) and wellness and healthcare benefits

And yes... a great compensation package and performance bonus opportunities, benefits

you'd expect and maybe a few that would pleasantly surprise you (like tuition reimbursement)

Visit www.mybenefits.ttec.com for more information.

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