

Senior AI Scientist

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Company: Pearson

Location: Poland

Category: life-physical-and-social-science

Role: **Senior AI Scientist**

Company: **Pearson**

Location: **Poland (Remote or Hybrid*)**

About the AI Capabilities (AIC) team

The AIC team at the Pearson Poznań office is an R&D unit that creates AI Capabilities (systems that use AI methods to facilitate the process of human learning). The team consists of AI Scientists, AI Engineers, and Technical Project Managers.

Our role is to:

Design, build, and continuously improve customer-facing Intelligent Learning Capabilities across Pearson.

*Provide technical leadership * in the application of AI at Pearson.

We specialise in a variety of intelligent capabilities:

Cutting edge applications of LLMs to create new kinds of learning experience

*Adaptive modelling & diagnostic capabilities * that fast-track learners through a course of learning and identify struggling learners.

*Natural language processing-based assessment capabilities * that evaluate a learner's soft & hard skills through text or speech.

In our work, we often innovate around implementing psychometric ideas using the latest machine learning methods and prototyping innovative natural language processing methods.

by sponsoring conferences (ML in PL, Why R?, GHOST Day, Cloud & Datacentre Day), hosting meetups with communities like Women in Machine Learning & Data Science and Poznański Horyzont Danych, and hosting

About you & skills that will help you to be successful in this role

Proficient in developing transformer models using tools like PyTorch, Hugging Face, or PyTorch Lightning

Expertise in Python, skilled in multiprocessing and API development

Experienced in crafting systems with LLMs utilizing fine-tuning, methods such as RAG and advanced prompting techniques

Solid understanding of state-of-the-art NLP technologies

Knowledgeable in cloud platforms, particularly Azure and AWS, with an emphasis on their ML services

Familiarity with MLOps practices and proficiency with Git and Linux

Independence and ability to work with vaguely defined and evolving requirements

Ability to communicate complex ideas clearly

Working proficiency both in English and Polish

Your daily work:

Doing hands-on R&D on AI systems. You'll focus on developing cutting-edge learning tools based on Generative AI models

Sometimes, you'll explore new ideas or work on some proof-of-concept projects.

Presenting findings and developments to both internal stakeholders and external audiences.

This position is offered on a fixed-term contract basis as a maternity leave cover, spanning from May 2024 through December 2025. During this period, due to anticipated team expansion, there exists a possibility for the role to transition into a permanent

contract, provided that the collaboration proves to be mutually satisfactory. However, it is important to note that such an opportunity cannot be guaranteed at this stage.

We got for you a great range of benefits:

Opportunity to work in a global environment and grow your professional network

Personal growth - Unlimited access to rich sources of knowledge (Coursera, A Cloud Guru, Safari Books...)

Attractive benefits including MultiSport Card, cinema and theatre tickets, touristic excursions, etc.)

Private health care, accident insurance for you and your family

Opportunity to master your English skills at daily work and/or by taking companywide English classes

Work-life balance, Flexible working arrangement

Remote work or hybrid (Poznan) work as option

Paid leave for volunteer purposes

PPK at 4%

Annual bonus based on performance

Annual Christmas funding

Holiday funding (biennially)

Invest and Earn money and/ or become a shareholder with Pearson Worldwide programme 'Save for Shares'

What to expect from Pearson

Did you know Pearson is one of the 10 most innovative education companies of 2022?

At Pearson, we add life to a lifetime of learning so everyone can realize the life they imagine. We do this by creating vibrant and enriching learning experiences designed for real-life impact. We are on a journey to be 100 percent digital to meet the changing needs of the global population by developing a new strategy with ambitious targets. To deliver on our

strategic vision, we have five business divisions that are the foundation for the long-term growth of the company: Assessment & Qualifications, Virtual Learning, English Language Learning, Workforce Skills and Higher Education. Alongside these, we have our corporate divisions: Digital & Technology, Finance, Global Corporate Marketing & Communications, Human Resources, Legal, Strategy and Direct to Consumer. Learn more at

We value the power of an inclusive culture and also a strong sense of belonging. We promote a culture where differences are embraced, opportunities are accessible, consideration and respect are the norm and all individuals are supported in reaching their full potential. Through our talent, we believe that diversity, equity and inclusion make us a more innovative and vibrant place to work. People are at the center, and we are committed to building a workplace where talent can learn, grow and thrive.

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