

Senior Automation QA Engineer

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Company: CPQi

Location: Poland

Category: computer-and-mathematical

This is a tempting opportunity to play the role of a Senior Automation QA in enabling continuous delivery and releasing features on demand. If you have a passion for building functional and code coverage test automation and you feel like automation testing is something you genuinely embrace with enthusiasm, look no further – join us!

Work at Exadel – Who We Are

Since 1998, Exadel has been engineering its products and custom software for clients of all sizes. Headquartered in Walnut Creek, California, Exadel has 2,800+ employees in development centers across America, Europe, and Asia. People drive Exadel's success and are at the core of our values.

About Our Customer

Founded in the Netherlands 180+ years ago, the company operates in over 150 countries. The customer is a global leader in information services for health, tax and accounting, risk and compliance, finance, and legal sectors.

Project Team

A dynamic and diverse team awaits you in our multicultural environment. With approximately 20 dedicated teammates, comprising Lead Software Engineers/Architects, Data Scientists, and AWS specialists sourced from various vendors, you'll find yourself immersed in a collaborative ecosystem. Our team thrives on Agile methodologies, ensuring seamless collaboration and swift adaptation to evolving project requirements. Join us and be part of our innovative and forward-thinking community.

Requirements

5+ years of relevant software testing and test automation work experience

Expertise in JavaScript (NodeJS (, TypeScript, React) for test automation development

Grounding in QA processes, open source test frameworks, test design strategies, writing test cases, and automating tests

Competency in unit testing frameworks and methodologies

Proficiency in Playwright for UI testing

Familiarity with API testing and services

Coding background in any language

Capability to solve algorithmic tasks proficiently

English level

Upper-Intermediate

Nice to Have

Competency in Python

Responsibilities

Develop robust and scalable test automation frameworks using JavaScript and unit testing frameworks

Create plans, test scenarios, test cases, and test reports

Execute automated and manual tests for both UI and API services

Active participation in the software development process, and cooperation with programmers, analysts, and administrators

Develop and improve a set of methodologies, procedures, and tools used in the field of testing

Create and maintain comprehensive test documentation, including test plans, test cases, and test reports

Advantages of Working with Exadel

Transparent Career Roadmap

The HR manager accompanies each employee on their first steps in the company and assists them in achieving future professional goals

Exadel is a global company with 30+ offices in 15+ countries. Employees have the chance to discover new places to live and work and can transfer to any location that has an Exadel production office. The HR manager and the Global Mobility specialist accompany the employee and assist throughout the relocation process

Your career growth is in your hands, so each Exadeller decides when to level up and initiate performance assessments. The management team supports career planning and the discovery of new tech stacks and languages

Learning & Development Opportunities

Each Exadeller is given a \$1,000 yearly budget for self-education, which includes certifications, training sessions, meetups, conferences, and educational materials

Employees participate actively and benefit from the knowledge-sharing environment across seven practice units: Digital Marketing Technologies, Content Marketing, AI, QA, QAA, Agile, and DevOps

Employees can find recordings from meetups and trainings on Exadel's Internal Learning System

Work & Life Balance

Each Exadeller is in charge of managing their workflow independently without being micromanaged at every step; it is, however, important that an employee always attends meetings, logs their time, and meets deadlines

Operating from the office, or remotely, depends on which mode the employee prefers. Hybrid or remote mode staff will receive the necessary equipment before their first working day. For those who prefer to work in the office, the office network offers up-to-date equipment, good facilities, and a warm collaborative environment

The team meets at two annual team-building events across locations; in addition, there are team events such as Pizza Days, Programmer's Day, informal meetups, board game parties, and sports initiatives

Employee Perks & Bonuses

The Exadel referral program covers all regions and involves recognition for hired recommended professionals. Depending on the location and the position, an employee receives a monetary bonus for recommending a candidate to Exadel who ends up being hired

Employees collect coins for numerous project activities, exchanging them for products or services of their choice available at the Exadel store

Volunteers for mentoring, interviewing, performing assessments, and participating in community meet-ups, get additional monetary bonuses

Location-dependent, Exadellers can access benefit platforms with vouchers for online stores, medical insurance reimbursement, sports membership fees, vacations, and childbirth bonuses

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