

## Senior FP&A

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Company: ZEN.COM

Location: Kraków

Category: business-and-financial-operations

Title: Senior FP&A

### Responsibilities:

Lead financial planning, budgeting, and forecasting, dividing focus among Gross Revenue, Cost of Sales, Gross Profit, Overheads, and EBITDA.

Develop financial models for Budgeting and Forecasting, consolidated and broken down to entity, department, product , for evaluating various strategic scenarios.

Assist Treasury Management team for Cash Flow forecast and modelling .

Develop Business cases for evaluating business decision.

Stress and scenario modeling and analysis, together with appropriate presentation and reporting

Support Junior FP&A to collaborate with department heads to collect, analyze, and interpret financial data, especially budget vs actuals.

Perform variance analysis to contrast budgeted figures with actual results, providing monthly explanations for deviations and performance insights.

Prepare comprehensive financial reports and analyses for senior management,

aiding in strategic decision-making.

Ensure accurate financial reporting and compliance with accounting standards through close cooperation with accounting teams.

Assist in creating presentations for the board of directors and external stakeholders.

Oversee concentration reports and manage the preparation of monthly protocols.

Document all processes and establish procedures for critical operations.

Build reports for daily monitor and report on daily deviations in expenses or profits.

Work with product, sales, and operations teams to address system inefficiencies and enhance daily operations.

#### Requirements:

Bachelor's or master's degree in finance, Accounting, Economics, or a related field.

Minimum of 5 years of experience in financial planning and analysis, or a similar role.

Strong analytical skills and attention to detail.

Proficient in financial modeling and analysis.

Excellent communication skills, both verbal and written, with the ability to present complex data in an understandable way.

Proficiency in Excel and financial planning software.

Ability to work independently and as part of a team in a fast-paced environment.

Fluent in English.

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