

Senior Frontend Engineer

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Company: Apollo

Location: Poland

Category: computer-and-mathematical

Your Role

& Mission

As a **Senior Frontend Engineer**, you will be a critical part of our growing company, working on a cross-functional team to implement and drive best practices in technology, architecture, and process. You'll have the chance to work in an open and collaborative environment, receive and give hands-on mentorship and have opportunities to grow and accelerate your career. You love both learning and teaching. In this role, you will be interfacing with product, design, software engineers, and members in teams outside of Engineering. You enjoy working cross functionally to solve hard problems and make an impact. At Apollo, you strive for quality, and are obsessed with improving quality, automation, and squashing any bugs that sneak through. You have a drive to constantly investigate performance improvements and innovative ideas.

Our tech stack is React/Redux/NodeJS on the frontend, Ruby/Ruby on Rails/MongoDB/Elasticsearch on the backend, and Kubernetes/Docker/Ansible/Terraform in infrastructure.

Daily Adventures and Responsibilities

Work closely with product, design and engineering team to design and contribute to core product initiatives

Produce clean and well-structured code, with detailed specifications. This means that your code is commented, well structure, readable and comes with documentation

Implement pixel perfect design as delivered by our designers that works across different browsers, according to specifications provided

Help maintain code quality, organization, automation and continuous delivery

Effectively communicate development progress or blockers to the product lead, engineering manager, and other stakeholders

Work effectively as part of a large global team

Attend and engage in stand-ups, team meetings, and manager 1:1s

Provide and receive constructive feedback and praise to co-workers in verbal and written form; respond and react to technical and behavior feedback from managers and peers

Competencies

Proactively acts without being told what to do. Able to identify areas of improvement and driving best practices to deliver high quality, performant, and scalable solutions

Ability to take ownership over everything you ship; you'd never call code released until you're confident it's correct

You usually communicate effectively, clearly, concisely and in an audience-oriented way in written and verbal form both technical and non technical subjects, to your teammates. You actively listen to others and ensures they are understood. You pay attention to nonverbal communication

You help your teammates overcome obstacles, resolve blockers, and complete work tasks. You give or share credit where due

You deliver praise and constructive feedback to your team, teammates, and manager in a useful manner

You actively seek out feedback from your teammates and manager, and works to use feedback that you receive as a tool for growth

Confident in owning your role, and bringing creative ideas to the hands of our users

Skills & Relevant Experience

BS in Computer Science, or equivalent

Minimum 5 years of industry experience in frontend development, developing large-scale applications

Solid understanding of core **JavaScript (ES6), React, Redux, HTML, and CSS**

Strong attention to the detail

Understanding of **REST APIs**

Experience with Cypress in writing meaningful tests

Interest in building UI with performance, accessibility and scalability in mind

Strong UX and product sense with the ability to negotiate the right MVP

Your code is comprehensible, well-structured, highly performant

#LI-SD1

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