

Poland Jobs Expertini®

Senior Software Engineer (Comms Platform)

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Company: Affirm, Inc.

Location: Poland

Category: computer-and-mathematical

Affirm is reinventing credit to make it more honest and friendly, giving consumers the flexibility to buy now and pay later without any hidden fees or compounding interest.

Affirm is reinventing credit to make it more honest and friendly, giving consumers the flexibility to buy now and pay later without any hidden fees or compounding interest. Affirm, Inc. proudly includes Affirm, PayBright, and Returnly.

Our mission is to take responsibility for the tools, frameworks, and artifacts that empower product teams to seamlessly create and deliver transactional communications to borrowers and merchants. As a dedicated platform team, we are committed to enabling product owners to concentrate on crafting exceptional user experiences, free from the complexities of implementation, transport, and measurement of communications.

We are seeking an experienced Senior Software Engineer to join our dynamic team. In this role, you will play a pivotal part in developing and maintaining a critical messaging service that handles high volumes of emails, SMS, and push notifications. Your expertise will be crucial in ensuring the reliability, scalability, and efficiency of our messaging infrastructure.

We are only just getting started! Come join us as we build a beloved, lasting financial services brand predicated on integrity and trust.

What You'll Do

Work with product and engineering managers to identify and plan projects based on the team goals and resources.

Consistently generate simple and sophisticated designs and write high-quality code that can be easily understood and used by others.

Build relationships with people across engineering and other organizations for the design, implementation, roll-out and maintenance of projects.

Drive detailed project definition, design, cross-functional alignment, estimation, in addition to task break-down, delivery, monitoring, and maintenance.

Serve as a technical resource and engineering mentor for other engineers, both inside and outside the immediate team.

Foster a respectful and supportive environment that embraces the diversity of the team.

Review others' work and provide reinforcing and constructive feedback to meet our high quality standards.

Write high-quality code that can be easily understood and leveraged by others.

What We Look For

5+ years of experience as a software engineer with leadership responsibilities and experience mentoring senior engineers.

Proven knowledge of backend languages, tooling and design patterns (e.g: Python, Flask, MySQL, Airflow, REST, RPC, or others)

Experience with AWS and/or other cloud providers like Azure, GCP etc;.

Prior experience in architecting, building, launching and maintaining complex systems.

Product-centric thinking -- we care just as much about the product experience — ours, our stakeholders', and our company's — as we do the design of our engineering systems.

You are not dogmatic and believe in solving problems with the right tool for the job.

Experience providing reviews on teammates code and designs, providing constructive feedback to meet a high bar of quality and help others grow.

Well-developed interpersonal, written and verbal communication.

Humility and self-awareness to understand opportunities to learn and grow. Ambiguity is where you thrive

Compensation & Benefits

We offer a competitive package, with some highlights listed below. However, the given figures are not guaranteed compensation ranges; rather, they are unbinding, approximate indications of what the salary may be for your awareness. The actual salary may be less than the lower range or greater than the upper range, depending on skills and experience. No employee is guaranteed salary at the amount of the lower range.

Targeted Gross Monthly Salary **22,050 - 27,500 PLN**

Flexible Spending Wallets for tech and lifestyle

Generous time off policies

Away Days - wellness days to take off work and recharge

Learning & Development programs

Parental leave

Robust health benefits

Employee Resource & Community Groups

Pay Grade - POL30

Employees new to Affirm or promoted into a new role, typically begin in the min to mid range.

POL base pay range per year:

Min: 264 500 zł

Mid: 330 600 zł

Max: 396 800 zł

Location - Remote Poland

*The majority of our roles can be located anywhere in Poland.

This job description is not a contractual document, and is not intended to have binding force.

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