Senior Software Engineer (Comms Platform)

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Company: Affirm

Location: Warsaw

Category: computer-and-mathematical

Senior Software Engineer (Comms Platform)

Miejsce pracy: Warszawa

Technologies we use

Optional

Python

Flask

MySQL

Airflow

REST

RPC

AWS

Microsoft Azure

Google Cloud Platform

About the project

Our mission is to take responsibility for the tools, frameworks, and artifacts that empower

product teams to seamlessly create and deliver transactional communications to borrowers

and merchants. As a dedicated platform team, we are committed to enabling product owners to concentrate on crafting exceptional user experiences, free from the complexities of implementation, transport, and measurement of communications.

We are seeking an experienced Senior Software Engineer to join our dynamic team. In this role, you will play a pivotal part in developing and maintaining a critical messaging service that handles high volumes of emails, SMS, and push notifications. Your expertise will be crucial in ensuring the reliability, scalability, and efficiency of our messaging infrastructure. We are only just getting started! Come join us as we build a beloved, lasting financial services brand predicated on integrity and trust.

Your responsibilities

Work with product and engineering managers to identify and plan projects based on the team goals and resources.

Consistently generate simple and sophisticated designs and write high-quality code that can be easily understood and used by others.

Build relationships with people across engineering and other organizations for the design, implementation, roll-out and maintenance of projects.

Drive detailed project definition, design, cross-functional alignment, estimation, in addition to task break-down, delivery, monitoring, and maintenance.

Serve as a technical resource and engineering mentor for other engineers, both inside and outside the immediate team.

Foster a respectful and supportive environment that embraces the diversity of the team.

Review others' work and provide reinforcing and constructive feedback to meet our high quality standards.

Write high-quality code that can be easily understood and leveraged by others.

Our requirements

5+ years of experience as a software engineer with leadership responsibilities and experience mentoring senior engineers.

Proven knowledge of backend languages, tooling and design patterns (e.g: Python, Flask, MySQL, Airflow, REST, RPC, or others)

Experience with AWS and/or other cloud providers like Azure, GCP etc;.

Prior experience in architecting, building, launching and maintaining complex systems.

Product-centric thinking -- we care just as much about the product experience — ours, our stakeholders', and our company's — as we do the design of our engineering systems.

You are not dogmatic and believe in solving problems with the right tool for the job.

Experience providing reviews on teammates code and designs, providing constructive feedback to meet a high bar of quality and help others grow.

Well-developed interpersonal, written and verbal communication.

Humility and self-awareness to understand opportunities to learn and grow. Ambiguity is where you thrive

This is how we organize our work

This is how we work

in house

you have influence on the choice of tools and technologies

you have influence on the technological solutions applied

you have influence on the product

Development opportunities we offer

development budget

intracompany training

technical knowledge exchange within the company

What we offer

Targeted Gross Monthly Salary: 22,050 - 27,550 PLN.

Flexible Spending Wallets for tech and lifestyle.

Generous time off policies.

Away Days - wellness days to take off work and recharge.

Learning & Development programs.

Parental leave.

Robust health benefits.

Employee Resource & Community Groups.

Compensation & Benefits

We offer a competitive package, with some highlights listed below. However, the given figures are not guaranteed compensation ranges; rather, they are unbinding, approximate indications of what the salary may be for your awareness. The actual salary may be less than the lower range or greater than the upper range, depending on skills and experience. No employee is guaranteed salary at the amount of the lower range.

Location - Remote Poland

*The majority of our roles can be located anywhere in Poland.

This job description is not a contractual document, and is not intended to have binding force.

#LI-Remote

Affirm is proud to be a remote-first company! The majority of our roles are remote and you can work almost anywhere within the country of employment. Affirmers in proximal roles have the flexibility to work remotely, but will occasionally be required to work out of their assigned Affirm office. A limited number of roles remain office-based due to the nature of their job responsibilities.

We're extremely proud to offer competitive benefits that are anchored to our core value of people come first. Some key highlights of our benefits package include:

Health care coverage - Affirm covers all premiums for all levels of coverage for you and your dependents

Flexible Spending Wallets - generous stipends for spending on Technology, Food, various

Lifestyle needs, and family forming expenses

Time off - competitive vacation and holiday schedules allowing you to take time off to rest and recharge

ESPP - An employee stock purchase plan enabling you to buy shares of Affirm at a discount

We believe It's On Us to provide an inclusive interview experience for all, including people with disabilities. We are happy to provide reasonable accommodations to candidates in need of individualized support during the hiring process.

[For U.S. positions that could be performed in Los Angeles or San Francisco] Pursuant to the San Francisco Fair Chance Ordinance and Los Angeles Fair Chance Initiative for Hiring Ordinance, Affirm will consider for employment qualified applicants with arrest and conviction records.

Affirm

Affirm is reinventing credit to make it more honest and friendly, giving consumers the flexibility to buy now and pay later without any hidden fees or compounding interest.

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Inclusivity:At Affirm, People Come First is one of our core values, and that's why diversity and inclusion are vital to our priorities as an equal opportunity employer. You can read about our D&I program here and our progress thus far in our 2021 DEI Report.We also believe It's On Us to provide an inclusive interview experience for all, including people with disabilities. We are happy to provide reasonable accommodations to candidates in need of individualized support during the hiring process.By clicking Submit Application, you acknowledge that you have read the Affirm Employment Privacy Policy for applicants within the United States, the Affirm Employment Privacy Notice (EU) for applicants applying from the European Union, or the Affirm U.K. Limited Employee Notice Regarding Use of Personal Data for applicants applying from the United Kingdom, and hereby freely and unambiguously give informed consent to the collection, processing, use, and storage of your personal information as described therein.

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