Senior Software Engineer (Data and Storage Services)

Apply Now

Company: Affirm, Inc.

Location: Poland

Category: computer-and-mathematical

Affirm is reinventing credit to make it more honest and friendly, giving consumers the flexibility to buy now and pay later without any hidden fees or compounding interest.

At Affirm, data is fundamental to everything we do. Our data and storage solutions empower machine learning, artificial intelligence, cloud-based technologies, and other modern tools to create differential and scalable products. We prioritize building our own technology and investing in engineering talent, as we believe these are enduring competitive advantages that are difficult to replicate. Our expertise in sourcing, aggregating, protecting, and analyzing data has been what we believe to be a core competitive advantage of our platform since our founding. We use data to inform our analysis and decision-making, including risk assessment, in a way that empowers consumers and generates value for our merchants and funding sources.

Our mission is to provide trustworthy, intuitive, and cost-efficient solutions to secure, store, analyze, and transform data at exceptional scale.

We are responsible for highly available, low latency, cost efficient compliant cloud based data storage, data processing, and analytics capabilities that enable all of Affirm's customer-facing business critical websites/applications (e.g., checkout flows, merchant APIs, etc.) as well as back-office processes (e.g., Capital Engineering, Lending, etc.). To drive innovation at our scale, we need experienced engineers to build storage, data abstraction, streaming, transformation, analytics warehouse, replication, metadata platform, data exploration, governance framework.

What You'll Do

You will collaborate with other teams - including product, infrastructure, and site reliability engineering (SRE) to:

Leading and mentoring engineers to define and execute on a roadmap aligned with stakeholder needs

Design, build, and a highly durable and strongly consistent cloud based storage solutions.

Design, build and own an infrastructure platform that provides critical support for operating database systems at scale.

Design and build structured storage solutions that solve for privacy first storage solutions.

Collaborate with other teams on their database needs and provide continuous guidance on design and architecture.

Participating in an on-call rotation and collaborating with other teams such as SRE to solve production issues.

You will also have the opportunity to learn bleeding edge open source technologies like Kubernetes and Vitess as we build the future of Affirm's data storage platform.

What We Look For

5+ years of development experience.

Experience leading design and execution and delivery of backend software projects. Hands-on coding and debugging experience using modern software delivery methods to develop services using Python, Go, or JVM-based languages (Java, Kotlin, Scala).

Strong understanding of CS fundamentals such as Distributed Systems, Database Systems, Operating Systems, algorithms, and data structures.

Experience with AWS and/or other cloud providers like Azure , GCP etc;.

Experience with designing and owning highly available, fault-tolerant backend systems using cloud storage services.

Experience with building and operating data privacy related engineering services and infrastructure is a plus.

Experience building software for database administration or experience with devops for databases is a plus.

Working knowledge of OLAP systems like Snowflake, Redshift , BigQuery and Table formats like Apache Iceberg , HUDI, Delta Lake is a plus.

Eager to learn new things and have a growth mindset.

At least one of:

Experience working in Database, SRE, or Infrastructure teams in the past, or have operated a distributed data storage system such as MySQL, Kafka, Cassandra, or others.

Experience with Service-Oriented Architectures (SOA). We use technologies such as Kubernetes, Docker, gRPC, Envoy, Istio, Celery/RabbitMQ, and NGINX, but we are always looking for new technologies to adopt.

Compensation & Benefits

We offer a competitive package, with some highlights listed below. However, the given figures are not guaranteed compensation ranges; rather, they are unbinding, approximate indications of what the salary may be for your awareness. The actual salary may be less than the lower range or greater than the upper range, depending on skills and experience. No employee is guaranteed salary at the amount of the lower range.

Targeted Gross Monthly Salary **22,042 - 27,550** PLN

Flexible Spending Wallets for tech, food and lifestyle

Generous time off policies

Away Days - wellness days to take off work and recharge

Learning & Development programs

Parental leave

Robust health benefits

Employee Resource & Community Groups

Pay Grade - POL30

Employees new to Affirm or promoted into a new role, typically begin in the min to mid range.

POL base pay range per year:

Min: 264,500 zł

Mid: 330,600 zł

Max: 396,800 zł

Location - Remote Poland

The majority of our roles can be located anywhere in Poland.

This job description is not a contractual document, and is not intended to have binding force.

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