

Senior Software Engineer (Infrastructure Platform)

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Company: Affirm, Inc.

Location: Poland

Category: computer-and-mathematical

Affirm is reinventing credit to make it more honest and friendly, giving consumers the flexibility to buy now and pay later without any hidden fees or compounding interest.

Job Description

We are looking to **DevOps Engineer** in the **Service Infrastructure team**. This is a mission critical role of ensuring our large scale infrastructure systems are healthy, automated and designed to scale. You will be partnering closely with the product and platform engineering teams to maintain high availability and reliability SLAs for Affirm services. We are looking for engineers with strong coding or operations background and passion for scalable and resilient cloud infrastructure, who pride themselves in creating self-healing resilient and secure infrastructure.

What you see below is a team spec - do not worry if you don't fit all the criteria.

What You'll Do as a team:

Analyse, review internal Affirm applications to design and implement improvements.

Ensure high availability of our cloud infrastructure

Optimise Kubernetes clusters and resources within

Manage infrastructure using best practices of infrastructure as a code

Secure business continuity and compliance needs through secure and resilient infrastructure

Provide self-service solutions for Affirm engineers to streamline their work

Write high-quality, testable, and easily digestible code that will serve as best practice templates.

Review other's code and designs and provide constructive feedback to meet our high quality standards.

Design, create and expand monitoring and visibility systems to ensure the stability of our team's services.

Serve as a technical resource across engineering, especially in guiding product development teams in areas of performance, reliability, and scalability.

Provide daily and on-call support to other engineering teams.

Optimise Affirm systems and code for cost efficiency, security and compliance.

Your core skills

At least **6 years** of industry experience, including **4 years as DevOps**

Proven coding skills, preferably **Python, Golang, Kotlin**

Strong knowledge of **Kubernetes**

Experience in public cloud (preferably **AWS**)

Design and development of highly available systems (99.99%+ SLA)

Infrastructure as a code - preferably **Terraform**

Mentoring and enabling other engineers

Extensive knowledge of monitoring solutions (e.x. Prometheus, ELK)

Cost management

Additional skills:

Developing multi-region cloud solutions

Solid experience in cloud networking - both on cloud and within Kubernetes

Experience with databases and optimizing database usage within infrastructure

Good knowledge of SDLC tooling, including CICD systems, artifact and container repositories

We offer a competitive package, with some highlights listed below. However, the given figures are not guaranteed compensation ranges; rather, they are unbinding, approximate indications of what the salary may be for your awareness. The actual salary may be less than the lower range or greater than the upper range, depending on skills and experience. No employee is guaranteed salary at the amount of the lower range.

Targeted Gross Monthly Salary **22,040 - 27,559 PLN**

Type of employment: Contract of Employment

Flexible Spending Wallets for tech, food and lifestyle

Generous time off policies

Away Days - wellness days to take off work and recharge

Learning & Development programs

Parental leave

Robust health benefits

Employee Resource & Community Groups

This role is eligible for creative tax benefits, subject to applicable law and company policy

Pay Grade - POL30

Employees new to Affirm or promoted into a new role, typically begin in the min to mid range.

POL base pay range per year:

Min: 264,500 zł

Mid: 330,600 zł

Max: 396,800 zł

Location - Remote Poland

The majority of our roles can be located anywhere in Poland.

**This job description is not a contractual document, and is not intended to have binding

force.**

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