

## Senior Transfer Pricing Specialist

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Company: Shell Business Operations

Location: Kraków

Category: business-and-financial-operations

The main purpose of this role is ensuring that the (complex) global and local transfer pricing reports are prepared accurately and on time. In this role, you will be working with mitigating the risk of Shell entities being penalized by tax administrations for having no/improper statutory transfer pricing documentation in place. You will have no direct reports although as Senior Transfer Pricing Specialist you will be supporting Team Manager with a number of supervisory functions.

### **Principal Accountabilities:**

Update/review/produce global transfer pricing documentation for assigned (complex) Shell business model/models;

Update/review/produce complex local transfer pricing documentation for Shell entity/entities

Assist in transfer pricing-related audits

Deliver improvements to reduce time spent on daily tasks/increase effectiveness (also: lead Continuous Improvement projects)

Engage in important central transfer pricing projects

Support supervisors in people-related matters such as introduce new joiners, coach junior team members,

Perform peer review

Build functional competence within the TP Team

Play the role of focal point for internal and external stakeholders (for external advisors, training providers, internal networks/projects)

Decision-Making: proper interpretation of transfer pricing-related, country-specific (complex) regulations as well as general transfer pricing framework (OECD Guidelines, UN TP Manual for Developing Countries)

### **Special Challenges:**

Cooperation with many, sometimes demanding, stakeholders

Ability to work under time/quality pressure

Staying on top of changing transfer pricing-related law

Ability to work independently

Project management skills to organize, plan and priorities own work and the work of others

Diagnose and creatively solves non-routine problems in the field of transfer pricing, of the high complexity and importance

### **Requirements:**

Min. 3 years of experience in transfer pricing

Good working knowledge of MS Word, MS PowerPoint, and MS Outlook

Very good level of English

Customer focus and business acumen

Excellent communication & influencing skills (stakeholder management skills)

Very strong interpersonal skills

Strong team player a proactive and can-do attitude

Analytical skills and attention to details

Good analytical and reasoning skills and capacity to provide sound judgment concerning the issues in the area of responsibility

Project management skills to organize, plan and priorities own work and the work of others

Leadership skills

### **What we offer:**

Flexible working hours & hybrid working arrangement,

Complex medical care and individual life insurance,

Comfortable working environment: newly-built modern office with its own canteen, relax rooms, bike & car parking space,

Improved accessibility of office and sanitary facilities,

Attractive benefits package

If you don't see yourself fully reflected in every job requirement listed on the posting above, we still encourage you to reach out and apply. Research has shown that women and underrepresented groups often only apply when they feel % qualified. We are committed to creating a more equitable, inclusive, and diverse company and we strongly encourage applicants of all genders, ages, ethnicities, cultures, abilities, sexual orientation, and life experiences to apply!

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Generated on: 2024-05-06 by Expertini.Com