

## Senior UX Researcher

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Company: Cornerstone OnDemand

Location: Poland

Category: life-physical-and-social-science

### We're looking for a

#### Senior UX Researcher

#### This role is Remote

As a Senior UX Researcher, you will play a pivotal role in shaping and enhancing our products by leading user experience research initiatives. You will be responsible for driving the user research strategy, collaborating with cross-functional teams, and providing insights that inform product design and development.

#### In this role you will...

Develop and execute a comprehensive user research strategy that aligns with product goals and user needs.

Help mentor designers in UX research, fostering a culture of collaboration and continuous improvement.

Plan, design, and conduct user studies, usability testing, and other research activities to gather actionable insights.

Analyze qualitative and quantitative data to derive meaningful conclusions and actionable recommendations for product improvement.

Collaborate with product managers, designers, and engineers to integrate user research findings into product development processes.

Advocate for the user by ensuring that their needs, behaviors, and preferences are at the

forefront of product decision-making.

Stay abreast of industry trends, emerging technologies, and best practices in UX research to drive innovation within the organization.

**You've got what it takes if you have...**

Minimum of 6 years of experience in UX research with a focus on digital products and services.

Proven experience leading and mentoring UX research teams, with a track record of fostering a collaborative and high-performing culture.

Deep expertise in a variety of user research methods, including but not limited to usability testing, interviews, surveys, and field studies.

Strong analytical skills with the ability to derive meaningful insights from qualitative and quantitative data.

Excellent communication skills, with the ability to present research findings and insights to diverse stakeholders in a clear and compelling manner.

Demonstrated ability to align UX research initiatives with overall business and product strategy.

Strong problem-solving skills and the ability to approach complex challenges with creativity and innovation.

This role offers an exciting opportunity for an experienced UX researcher to contribute to the evolution of our products and lead a dynamic team in creating exceptional user experiences. If you are passionate about user-centered design and possess the skills to drive impactful research, we invite you to apply for this challenging and rewarding position.

**Total Rewards:**

At Cornerstone, our transparent total rewards program is based on three core tenets: equitable pay, market dynamic research, and skill-based appraisal.

In Poland, The base salary range for this position is: 192300 - 307700 PLN. If you work outside of Poland, the salary range may be different and will be applicable to your country, currency and market.

In addition to competitive base pay, the compensation package for this role may include other incentives like bonus or commission, along with a generous benefits package.

Where an individual's pay falls within the range is determined by factors including, but not limited to, job-related skills, experience, and relevant education or training.

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