Software Engineer I (Data storage and Services)

Apply Now

Company: Affirm, Inc.

Location: Poland

Category: computer-and-mathematical

Affirm is reinventing credit to make it more honest and friendly, giving consumers the flexibility to buy now and pay later without any hidden fees or compounding interest.

At Affirm, data is fundamental to everything we do. Our data and storage solutions empower machine learning, artificial intelligence, cloud-based technologies, and other modern tools to create differential and scalable products. We prioritize building our own technology and investing in engineering talent, as we believe these are enduring competitive advantages that are difficult to replicate. Our expertise in sourcing, aggregating, protecting, and analyzing data has been what we believe to be a core competitive advantage of our platform since our founding. We use data to inform our analysis and decision-making, including risk assessment, in a way that empowers consumers and generates value for our merchants and funding sources.

Our mission is to provide trustworthy, intuitive, and cost-efficient solutions to secure, store, analyze, and transform data at exceptional scale.

We are responsible for highly available, low latency, cost efficient compliant cloud based data storage, data processing, and analytics capabilities that enable all of Affirm customer-facing business critical websites/applications (e.g., checkout flows, merchant APIs, etc.) as well as back-office processes (e.g., Capital Engineering, Lending, etc.). To drive innovation at our scale, we need experienced engineers to build storage, data abstraction, streaming, transformation, analytics warehouse, replication, metadata platform, data exploration, governance framework.

What You'll Do

Design, code, and maintain services that enable the origination of hundreds of millions of

dollars worth of loans and can scale to meet our growing demand

Mentor junior teammates, review their code, and help them learn the skills and methodologies needed to become outstanding engineers

Work with technical and non-technical business partners to discuss project plans and status

Continually look for ways to improve both LOR systems and Affirm Engineering as a whole

What We Look For

Bachelor's degree in Computer Science, a related field, or equivalent training/fellowship/work experience.

Around 0,5 year of commercial experience in software engineering.

Experience with one of the following languages: Python, C/C++, Java, Kotlin, Javascript, reactJS and/or similar languages

Familiarity with deployment and automated testing frameworks

Ability to collaborate with your team in a fast-paced environment

Passion and drive to change consumer banking for the better!

Compensation & Benefits

We offer a competitive package, with some highlights listed below. However, the given figures are not guaranteed compensation ranges; rather, they are unbinding, approximate indications of what the salary may be for your awareness. The actual salary may be less than the lower range or greater than the upper range, depending on skills and experience. No employee is guaranteed salary at the amount of the lower range.

Targeted Gross Monthly Salary **16,433 - 20,125 PLN**

Type of employment: Contract of Employment

Flexible Spending Wallets for tech, food and lifestyle

Generous time off policies

Away Days - wellness days to take off work and recharge

Learning & Development programs

Parental leave

Robust health benefits

Employee Resource & Community Groups

This role is eligible for creative tax benefits, subject to applicable law and company policy

Pay Grade - POL28

Employees new to Affirm or promoted into a new role, typically begin in the min to mid range.

POL base pay range per year:

Min: 197,200 zł

Mid: 241,500 zł

Max: 285,900 zł

Location - Remote Poland

The majority of our roles can be located anywhere in Poland.

This job description is not a contractual document, and is not intended to have binding force.

Apply Now

Cross References and Citations:

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