Software Engineer I Fraud

Apply Now

Company: Affirm

Location: Poznań

Category: computer-and-mathematical

Affirm is reinventing credit to make it more honest and friendly, giving consumers the flexibility to buy now and pay later without any hidden fees or compounding interest.

We are looking for a highly motivated Junior Software Engineer specializing in Backend Development to build tools that empower operations and compliance orgs by helping identify, mitigate, and report fraudulent and suspicious activity. In leading this team you'll help Affirm be compliant by building a global sanctions screening engine, case management system, and Anti-money laundering risk rating model.

Are you passionate about software engineering and eager to make a real-world impact? Join us on a journey where your coding skills will shape the future of finance.

What You'll Do

Work cross-functionally with colleagues in Machine Learning, Product, Compliance, Analytics and Fraud Ops teams to set and execute our financial crimes mitigation strategy and improve Fraud Operations efficiency.

Write high-quality code in **Python** that can be easily understood and leveraged by others.

Build APIs and workflows to work within micro-service and event-driven architectures.

Review others' work and provide constructive feedback in order to maintain high and consistent quality standards across teams.

What We Look For

Bachelor's degree in Computer Science, a related field, or equivalent training/fellowship/work experience.

Experience with **Python** is a plus.

Familiarity with deployment and automated testing frameworks.

Ability to collaborate with your team in a fast-paced environment.

Good sense of **ownership** and **accountability** . You are not afraid to tackle challenges head-on and take responsibility for innovative solutions.

Passion and drive to change consumer banking for the better!

We offer a competitive package, with some highlights listed below. However, the given figures are not guaranteed compensation ranges; rather, they are unbinding, approximate indications of what the salary may be for your awareness. The actual salary may be less than the lower range or greater than the upper range, depending on skills and experience. No employee is guaranteed salary at the amount of the lower range.

Targeted Gross Monthly Salary **16,433 - 20,125 PLN**

Type of employment: Contract of Employment

Flexible Spending Wallets for tech, food and lifestyle

Generous time off policies

Away Days - wellness days to take off work and recharge

Learning & Development programs

Parental leave

Robust health benefits

Employee Resource & Community Groups

This role is eligible for creative tax benefits, *subject to applicable law and company policy*

Pay Grade - POL28

Employees new to Affirm or promoted into a new role, typically begin in the min to mid range.

POL base pay range per year:

Min: 197,200 zł

Mid: 241,500 zł

Max: 285,900 zł

Location - Remote Poland

The majority of our roles can be located anywhere in Poland.

This job description is not a contractual document, and is not intended to have binding force.

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Cross References and Citations:

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