Software Engineer I, iOS (Repayment UX)

Apply Now

Company: Affirm, Inc.

Location: Warsaw

Category: computer-and-mathematical

Affirm is reinventing credit to make it more honest and friendly, giving consumers the flexibility to buy now and pay later without any hidden fees or compounding interest.

Are you passionate about software engineering and eager to make a real-world impact?

Join us on a journey where your coding skills will shape the future of finance.

We're excited to launch this brand new **hybrid office program** for computer science or related majors. The program will kick off in summer 2024.

You will be based out of our office in **Warsaw**.

This first year of this program requires you to work out of the office for three days a week —Tuesday, Wednesday, and Thursday—to collaborate with your team, early career Affirmers, and your engineering mentor. You'll experience the best of both worlds: the in-office experience and remote work. After the one-year, you can remain hybrid, go remote, or stay in an office.

You'll be paired with an engineering mentor who you'll work alongside and meet with weekly.

The **Repayment UX Engineering team** is growing and looking for a Software Engineer who's open to specialize in iOS development. We're a full-stack engineering team located entirely in Europe. We build and own user flows that enable over 15 million consumers to repay loans worth over $20B each year. We continuously innovate to make the flow more user-friendly, more effective, and adapt to the needs of our rapidly expanding business. Our work is agile and fast-paced, shipping new code to production almost every two-week sprint,

and rigorously measuring the impact it has on the behavior of our users.

This role requires a high level of openness to professional and personal growth, strong communication skills, and a creative mindset. You'll have the opportunity to learn from very experienced teammates and collaborators. You'll put your newly-acquired knowledge to practice in an environment that combines the freedom to experiment and innovate with the responsibility to deliver results. Come join us!

What you'll do

Contribute to building and designing simple software that is easy to deploy and debug, and elegantly deals with any unhappy paths.

Gain insight into the design that guides implementation decisions by being part of the design discussions.

Partner with other engineers to develop reliable and scalable solutions to a wide range of problems.

Collaborate with cross-functional partners like product managers, designers and analysts to deliver an outstanding, high quality experience to our users. The vast majority of people you'll interact with day to day are located in a compatible timezone.

Review others' work, provide reinforcing and constructive feedback, while learning about the best practices that our high quality standards are based on.

Write high-quality code that can be easily understood and leveraged by others.

Rigorously test the code we write as a team and support it as part of a sustainable on-call rotation.

Take active part in improving our processes, flow of information and work culture.

What we look for

Bachelor's degree in Computer Science, a related field, or equivalent work / training / open source experience

Knowledge of, or willingness to specialize in, the iOS development ecosystem (Swift, SwiftUI, UIKit, XCode, Objective C etc.)

Humility and self-awareness to understand and navigate the unknown (ambiguous

problems, unfamiliar technologies)

Prior experience collaborating with a team. Experience leading initiatives is a plus

Well-developed interpersonal, written and verbal communication skills in English

Compensation & Benefits

We offer a competitive package, with some highlights listed below. However, the given figures are not guaranteed compensation ranges; rather, they are unbinding, approximate indications of what the salary may be for your awareness. The actual salary may be less than the lower range or greater than the upper range, depending on skills and experience. No employee is guaranteed salary at the amount of the lower range.

Targeted Gross Monthly Salary **16,450 PLN**

Type of employment: Contract of Employment

Flexible Spending Wallets for tech, food and lifestyle

Generous time off policies

Away Days - wellness days to take off work and recharge

Learning & Development programs

Parental leave

Robust health benefits

Employee Resource & Community Groups

This role is eligible for creative tax benefits, subject to applicable law and company policy

Pay Grade - POL 28

Employees new to Affirm or promoted into a new role, typically begin in the min to mid range.POL base pay range per year Min: 197,200 zł

Mid: 241,500 zł

Max: 285,900 zł

Location - Warsaw

**This job description is not a contractual document, and is not intended to have binding

force.

Affirm is proud to be a remote-first company! The majority of our roles are remote and you can work almost anywhere within the country of employment. Affirmers in proximal roles have the flexibility to work remotely, but will occasionally be required to work out of their assigned Affirm office. A limited number of roles remain office-based due to the nature of their job responsibilities.

We're extremely proud to offer competitive benefits that are anchored to our core value of people come first. Some key highlights of our benefits package include:

Health care coverage - Affirm covers all premiums for all levels of coverage for you and your dependents

Flexible Spending Wallets - generous stipends for spending on Technology, Food, various Lifestyle needs, and family forming expenses

Time off - competitive vacation and holiday schedules allowing you to take time off to rest and recharge

ESPP - An employee stock purchase plan enabling you to buy shares of Affirm at a discount

We believe It's On Us to provide an inclusive interview experience for all, including people with disabilities. We are happy to provide reasonable accommodations to candidates in need of individualized support during the hiring process.

[For U.S. positions that could be performed in Los Angeles or San Francisco] Pursuant to the San Francisco Fair Chance Ordinance and Los Angeles Fair Chance Initiative for Hiring Ordinance, Affirm will consider for employment qualified applicants with arrest and conviction records.

By clicking Submit Application, you acknowledge that you have read the for applicants within the United States, the for applicants applying from Poland, the for applicants applying from Spain, or the for applicants applying from the United Kingdom, and hereby freely and unambiguously give informed consent to the collection, processing, use, and storage of your personal information as described therein.

Apply Now

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